

## **Rapid Response Skills Initiative (RRSI)**

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### **Register of Career/Employment Advisors**

The Register of Career/Employment Advisors has been developed by Skills Tasmania to help you find a career/employment advisor near you.

It lists contact details of practitioners available to provide advice to RRSI applicants. It is up to you to select a provider which suits you.

If you want to know more about how to select a career advisor, the **Career Development Association of Australia (CDAA)** has developed National Standards for Career Practitioners\*. You can find information on their website, [www.cdaa.org.au](http://www.cdaa.org.au), or by phoning them on 08 8211 6961.

If your RRSI application is approved, Skills Tasmania will pay the service of your choice up to \$500 to provide you with career advice.

Provider	CDAA Registered Professional Member	Description	Area	Phone and website
<b>A Gem Career</b>	Yes	<p>A skilled <b>Career Practitioner</b> with over 17 years of experience, and a professional member of the Career Development Association of Australian (CDAA).</p> <p>Deb Winton provides a personalised <b>Career Counselling Service focusing on</b></p> <ul style="list-style-type: none"> <li>• Genuine Career Conversations</li> <li>• Personalised Career Planning</li> <li>• Identifying and providing Education and Vocational learning options</li> <li>• Personalised Skills Audits</li> </ul>	Launceston State-wide	<p>Deb Winton 0487 179 050 <a href="mailto:deborahkwinton@gmail.com">deborahkwinton@gmail.com</a> <a href="https://debwintoncareers.com.au/">https://debwintoncareers.com.au/</a></p>
<b>Ascent Training Group</b>	No	A registered training organisation and employment services provider specialising in business and administration training.	Hobart Launceston Devonport Burnie	<p>Andrew Hardiman 1300 471 309 <a href="mailto:andrew@ascenttraining.com.au">andrew@ascenttraining.com.au</a> <a href="http://www.ascenttraining.com.au">www.ascenttraining.com.au</a></p>
<b>Avidity Training and Development</b>	No	A registered training organisation specialising in community services, hospitality, tourism and business and administration.	Launceston	<p>Carmen Gumley &amp; Simon Wiggins 03 6339 2813 <a href="mailto:carmen@avidity.com.au">carmen@avidity.com.au</a> <a href="mailto:simon@avidity.com.au">simon@avidity.com.au</a> <a href="http://www.avidity.com.au">www.avidity.com.au</a></p>

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<b>Career Athlete</b>	Yes	A specialist career advisor, Christian Ellston is a professional member of the CDAA.	Hobart	Christian Ellston 0409 146 794 <a href="mailto:christian@careerathlete.com.au">christian@careerathlete.com.au</a> <a href="http://www.careerathlete.com.au">www.careerathlete.com.au</a>
<b>Career Ideas</b>	Yes	The organisation provides career advice, guidance and coaching to adults who through circumstances or by choice are in career transition. Linda Jeffrey is a professional member of the CDAA, and is currently President of the Tasmanian division of the CDAA.	State-wide	Linda Jeffrey 0412 796 886 <a href="mailto:info@careerideas.com.au">info@careerideas.com.au</a> <a href="http://www.careerideas.com.au">www.careerideas.com.au</a>
<b>Career Options Tasmania</b>		Career Options is a group of highly experienced career consultants with over 15 years combined experience in career transition in Tasmania. We work with you to explore your strengths, values and motivators as well as provide support and encouragement to look beyond your current boundaries; assistance with developing a career plan, assessing roles based on your skills and experience; and being interview ready.	Hobart Launceston	Hobart Anne Kirby-Fahey <a href="mailto:anne@careeroptionstas.com.au">anne@careeroptionstas.com.au</a> 0402 352 844 Alexis Dumas <a href="mailto:alexis@careeroptionstas.com.au">alexis@careeroptionstas.com.au</a> 0407 046 635 Launceston Richard Bennett <a href="mailto:richard@careeroptionstas.com.au">richard@careeroptionstas.com.au</a> 0448 020 666

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<b>Grow Careers</b>	Yes	Over 30 years of experience in providing career development services such as career counselling and assessment; occupation, education and training and world of work exploration, labour market analysis; career decision making skills and support; building confidence in implementing career and education or training decisions; contemporary résumés, cover letters, selection criteria, job interview skills, tips and practice; self-help online career information resources and tools; career development writing.	Launceston	Catherine Hughes 0438 936 726 <a href="mailto:Catherine.growcareers@gmail.com">Catherine.growcareers@gmail.com</a> <a href="https://www.growcareers.com.au/">https://www.growcareers.com.au/</a>

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<b>Peopleworks</b>		20 years experience in mentoring, coaching, career development and career transition. Highly trained, skilled and passionate consultants with an outcomes-focussed model which gives confidence to the employer as well as the redeployed worker. Excellent knowledge of local business networks, labour market analysis, practical training within skills sets, expertise with communications, resume and interview presentation. Assistance with job search; skills and vocational assessments.		Malcolm Rice 0439 361 285 <a href="mailto:mrice@peopleworks.biz">mrice@peopleworks.biz</a>
<b>Peter Tatham and Associates</b>	Yes	Skilled career coach with 30 years of experience and strong labour market knowledge. Services include: <ul style="list-style-type: none"> <li>• Career counselling and advice</li> <li>• A career review including strengths, skills and values</li> <li>• Exploration of employment and training opportunities</li> <li>• Resume review and application support</li> <li>• Career planning and strategy development</li> <li>• Self-marketing and networking</li> <li>• Interview preparation and practice.</li> </ul>	State-wide	Peter Tatham 0407 853 196 <a href="mailto:peter@tatham.com.au">peter@tatham.com.au</a> <a href="http://www.tatham.com.au">www.tatham.com.au</a>

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<b>Programmed Skilled Workforce</b>	No	<p>Programmed Skilled Workforce are a provider of recruitment and labour hire services to businesses across Tasmania. We have offices in Hobart, Launceston and Burnie and our staff are there to help you. Some of the services we offer are career planning, aligning your skills to suitable roles, training advice, resume development and interview coaching all with the aim to get you into a job. We are focused on a no nonsense practical approach to delivering our services and would like to speak with you about assisting you transition to your next career objective.</p>	Offices in Hobart, Launceston and Burnie (statewide coverage)	<p>April Paton 6345 6100 <a href="mailto:april.paton@programmed.com.au">april.paton@programmed.com.au</a> <a href="http://www.programmed.com.au">www.programmed.com.au</a></p>
<b>RAW (Rural Alive &amp; Well)</b>		<p>RAW Response for Recovery (Triple R) Provides individual tailored support in rural areas. If you have lost your job as a result of COVID-19 RAW's Triple R Coordinators will provide practical support and guidance including help with accessing funding for training, putting together resumes, job hunting, accessing government benefits, and referral to other support services if required.</p>	Rural areas state-wide	<p>Darren Thurlow 0428 333 517 <a href="mailto:Darren@rawtas.com.au">Darren@rawtas.com.au</a> <a href="http://www.rawtas.com.au">www.rawtas.com.au</a></p>

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<b>RiseSmart</b>	Yes	RiseSmart helps you to create your future, we provide expertise in transition for all ages and all stages. Access hands-on support from our experienced and friendly coaches to explore what's important to you: future career options, identify job opportunities, cover letter and resume success, addressing selection criteria, confidence in interview technique and how to be at the top of your game every step of the way.	Statewide	Katherine Riddoch 0436 441 200 <a href="mailto:Katherine.Riddoch@risesmart.com.au">Katherine.Riddoch@risesmart.com.au</a> <a href="http://risesmart.com.au/">http://risesmart.com.au/</a>

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<b>Searson Buck</b>	No	A specialist recruitment and HR services organisation that provides targeted solutions to support people through major change across a broad range of industries, including both the public and private sectors. Searson Buck offers career coaching services that help individuals develop an up to date resume, learn the skills for current job searching techniques and understand the secrets behind successful job interviews. Our programs provide relevant materials and information that support applicants of all ages including mature age and older workers. Participants in our individual coaching sessions may include registration with Searson Buck for future job opportunities.	Statewide	Simone Ashby 03 6223 3055 <a href="http://www.searsonbuck.com.au">www.searsonbuck.com.au</a>



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<b>WLF Accounting &amp; Advisory</b>	No	<p>An accounting and consultancy firm which offers career management and coaching services with the experience of Gil Sawford.</p> <p>Gil has had extensive experience in recruitment, selection, placement, and careers advice, including:</p> <ul style="list-style-type: none"> <li>Commonwealth Employment Service (CES) - Job placement – 7 years</li> <li>Career Reference Centre – Careers advice for school students – 7 years</li> <li>Chairman of Chigwell Community Youth Support Scheme (CYSS) – Job placement and mentoring for long-term unemployed young people – 4 years</li> <li>University of Tasmania – Careers advice and placement for university students and graduates – 6 years</li> <li>President of the National Association of Graduate Careers Advisors (NAGCA) – 2 years</li> <li>Board member of Graduate Careers Council of Australia (GCCA) – 4 years</li> <li>HR Advisor at WLF Accounting and Advisory - In-house careers advisor and staff mentor – 20 years</li> <li>Careers and change management workshop facilitation with numerous organisations – 25 years</li> <li>One-on-one careers advice with almost 50,000 people in career transition.</li> </ul>	Hobart	<p>Gil Sawford 03 6223 6155 <a href="mailto:gil.sawford@wlf.com.au">gil.sawford@wlf.com.au</a> <a href="http://www.wlf.com.au">www.wlf.com.au</a></p>

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<b>Work &amp; People</b>	Yes	The company provides career path possibility analysis, including personality profiling, checking currency of skill set, client knowledge regarding employment requirements and processes, personal interests in future employment types and current financial position. A suite of training programs for those seeking re-employment or with a business idea. Principal contact is Lesley Hazelwood, a professional member of the CDAA.	Statewide	Lesley Hazelwood 0408 171 871 <a href="mailto:lesley@workandpeople.com.au">lesley@workandpeople.com.au</a> <a href="http://www.workandpeople.com.au">www.workandpeople.com.au</a>
<b>Work &amp; Training</b>	No	Work & Training is a Registered Training Organisation (RTO), Group Training Organisation (GTO), Labour Hire and Professional Recruitment company. Services include a comprehensive skills assessment; help with developing an employment plan based on a strong understanding of industry and market knowledge; help with preparing, planning and applying for jobs; provides short courses and training in specifically targeted areas of in-demand skills in priority industries to help you get back to work asap.	Hobart, Launceston, Devonport & statewide	Harry Atkinson 6214 5177 <a href="mailto:Harry.atkinson@workandtraining.com.au">Harry.atkinson@workandtraining.com.au</a>

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Workforce Development	No	The company provides education, career development and small business advice.	North-west South	0419 595 033 <a href="mailto:admin@workforcedevelop.com.au">admin@workforcedevelop.com.au</a> <a href="http://www.workforcedevelop.com.au">www.workforcedevelop.com.au</a>

\* The Career Development Association of Australia (CDAA) [cdaa.org.au](http://cdaa.org.au) is committed to the industry Professional Standards for Australian Career Development Practitioners as developed by the Career Industry Council of Australia (CICA) [https://cica.org.au/professional standards](https://cica.org.au/professional_standards) for the Australian Government.

All **Life, Fellow and Professional** CDAA members are assessed to meet the requirements of qualified career professionals prior to being granted membership.

**Life, Fellow and Professional** CDAA members have a commitment to complete 30 hours of recorded professional development annually to ensure their skills and knowledge remain current and they must comply with the CDAA ethical code.

If you wish to confirm that an individual is a Registered Professional CDAA member, their status can be confirmed by accessing the 'find a practitioner' page on the CDAA website. (<https://www.cdaa.org.au/about-us/looking-for-career-advice>)