

Building the Workforce to Build Tasmania

Memorandum of Understanding

Date

This Memorandum of Understanding is dated 16th June 2021

Parties

This Memorandum of Understanding is made between the following Parties:

- The State of Tasmania (the State)**
- Master Builders Tasmania (MBT)**
- Housing Industry Association (Tasmania) (HIA)**
- Civil Contractors Federation (Tasmania) (CCF)**
- Keystone Tasmania**

Context

1. This MoU is to give effect the commitments provided by the State in its “Creating a High Vis” Army” Policy and the “Working Together With The HIA To Secure Tasmania’s Future” announcement.
2. The Tasmanian Government is continuing to invest in transformational building and construction projects that provide long lasting generational benefits. This currently includes:
 - a. \$5 billion infrastructure program, which included a total investment of \$2.4 billion into our road, bridge and rail transport network over the next four years and the May 2021 Federal Budget allocated an additional \$322.6 million investment in roads and infrastructure.
 - b. Extending social housing building pipeline to 2027, by investing an additional \$280 million. This will mean 2000 extra homes, on top of the 1500 already being built over the next three years.
 - c. \$735 million investment into Tasmania's renewable energy and hydrogen initiatives.
3. This investment in the building and construction pipeline, in conjunction with a significant private sector pipeline across commercial and residential sectors, means the building construction workforce will need to grow by more than 25 per cent over the next four years.
4. Work commenced between the Parties and other stakeholders in 2020 culminating in the release of the *Building and Construction Industry Workforce Action Plan* in March 2021 (see schedule A) with many of the 22 actions being implemented or completed.

5. This Memorandum of Understanding (**MoU**) sets out the framework for a collaborative partnership between the State and the key building and construction industry stakeholders on next steps and to help meet the workforce growth objective.

Purpose

1. This MoU will support a collaborative and coordinated approach to supporting the growth and productivity of the building and construction workforce in Tasmania.
2. This MoU is not intended to create legally enforceable obligations on the part of the Parties unless specified in any Schedules.
3. The MoU is a statement of intent and does not seek to limit the operational independence of the Parties.

The Parties' Responsibilities

The State Government will:

- a. Provide support to Master Builders Tasmania, Housing Industry Association and the Civil Contractors Federation to realise the purpose of this MoU (funding agreements will form schedules to this MoU).
- b. Continue to support the building and construction workforce through the administration of the *Training and Workforce Development Act 2013* including the funding of TasTAFE and other registered training organisations to deliver high quality nationally accredited training to the building and construction sector.
- c. Provide information on training programs and outcomes consistent with data sharing and privacy principles.
- d. Release a detailed major project pipeline, updated every six months, so industry has confidence to plan for workforce growth and apprenticeship and trainee needs.

Keystone Tasmania will:

- a. Support the Parties to this MoU and acknowledge and respect the roles and responsibilities of the Parties;
- b. Promote productivity, career opportunities and work safety within the building and construction industry by providing assistance with training and workforce development planning and pathways;
- c. Promote the building and construction industry, including civil construction, as a career of choice for all Tasmanians that is welcoming to women, mature-age workers and other under represented population groups in the sector;
- d. Facilitate and publish information about the sector workforce supply and demand through their online "SOFIA" tool;
- e. Review and evaluate existing training programs to determine whether they meet the training and skill requirements of the building and construction industry.

The MBT, CCF and HIA will:

- a. Work collaboratively with the Parties to this MoU and acknowledge and respect the roles and responsibilities of the Parties.

- b. Agree to minimise the duplication of effort and resources in delivery of programs, actions and activities particularly in the application of tax payers funding.
- c. Promote the building and construction industry, including civil construction, as a career of choice for all Tasmanians that is welcoming to women, mature-age workers and other under represented population groups in the sector.
- d. Promote and encourage employers in the building and construction sector to provide safe workplaces, meet all Fairwork and Tasmanian Trainee and Apprenticeship Committee (TTAC) obligations and provide opportunities for all Tasmanians who want to enter the industry.
- e. Agree to share information relevant to the purpose of this MoU as much as possible acknowledging there may be commercial or privacy limitations.
- f. Develop, as part of schedules to this Agreement, annual project plans, for agreement with the State, on what actions, deliverables and outcomes they will undertake utilising funding provided by the State as per schedules to this MoU.

Funding

Unless otherwise stated in this MoU, or otherwise agreed by the Parties, anything a Party will do under this MoU will be done at that Party's cost.

Meetings

Parties agree to meet at a minimum of twice a year with those meetings to be convened by the State.

Term and Review of the Agreement

This MoU will commence on the date of execution and will be reviewed every two years after the date of execution.

Variation

Any variation to this MoU will be in writing and signed by all Parties.

Contact officers

General Manager – Skills Tasmania

CEO – Infrastructure Tasmania

Executive Director – Housing Industry Association

Executive Director – Master Builders Tasmania

CEO – Civil Contractors Federation

CEO – Keystone Tasmania

Schedules

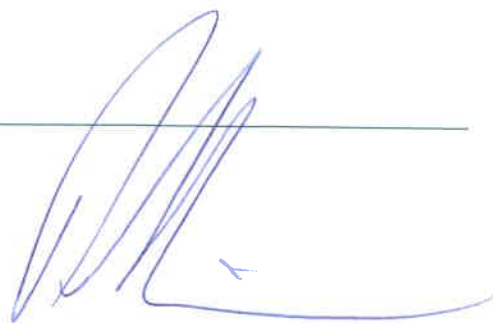
A. *Building and Construction Industry Action Plan*

To be added at future date:

- B. Agreement – Master Builders Tasmania and State Government
- C. Agreement – Housing Industry Association and State Government
- D. Agreement – Civil Contractors Federation and State Government

Signatures

SIGNED for and on behalf of the **State**)
of **Tasmania** by the Premier:)



The Hon Peter Gutwein MP
Premier of Tasmania

16.6.21

Date

SIGNED for and on behalf of the **State**)
of **Tasmania** by the:)



The Hon Michael Ferguson MP

Minister for State Development,
Construction and Housing

Date

16/6/2021

SIGNED for and on behalf of **Master**)
Builders Tasmania by:)



Mathew Pollock

Executive Director, Master Builders
Tasmania

Date

16/06/2021

SIGNED for and on behalf of **Housing Industry Association (Tasmania)** by:

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Stuart Collins

Date 16/06/21

Executive Director, Housing Industry Association (Tasmania)

SIGNED for and on behalf of **Civil Contractors Federation (Tasmania)** by:

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Rachael Matheson

Date 16/06/21

Chief Executive Officer, Civil Contractors Federation (Tasmania)

SIGNED for and on behalf of **Keystone Tasmania** by:

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Karin Mathison

Date 16/6/21

CEO, Keystone Tasmania