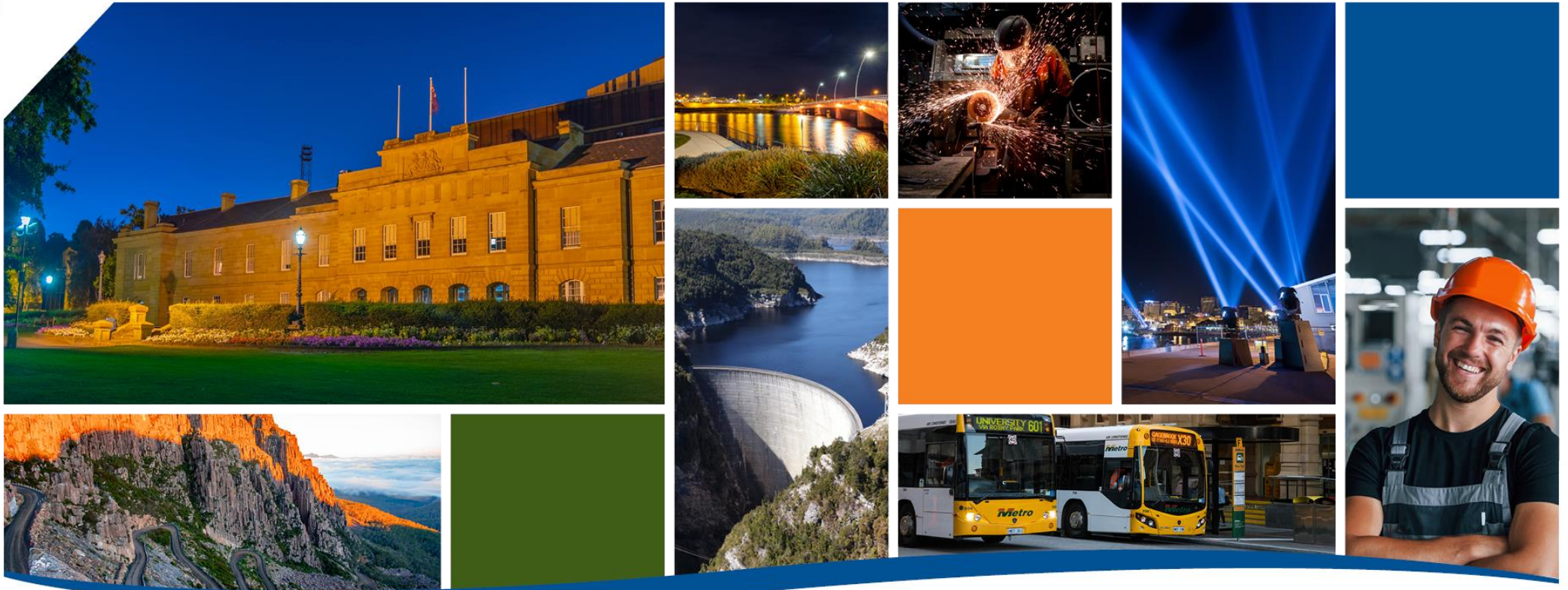


October 2023

2023 Training and Work Pathways Program funded projects



Project owner	Allie Investments Pty Ltd (Asset Training)
Project contact	Liz Sheppard
Project title	Department of Justice Cleaning Development Program Opportunities 2023
Project description	<p>Through the <i>DOJ Cleaning Development Program Opportunities 2023</i> project, disadvantaged individuals within the Tasmanian incarceration system will engage in CPP30321 Certificate III in Cleaning Operations and supported to reintegrate into the community, with the opportunity to secure meaningful and sustained employment within the rapidly growing cleaning sector.</p> <p>The project will also include an evaluation component that aims to provide a fully described model for wrap-around support services that could be extended, and become self-sustaining, in future years for this and other training providers.</p>
Industry pathways	Other Services
Disadvantages faced by target group/s	A history of offending/ imprisonment, cross-generational unemployment, disconnect from education, experience of family violence, lack of family/ social support, Language, literacy and numeracy (LLN) barriers, long-term unemployment, Low motivation, Perception of VET, System funding gaps.
Target group/s	Aboriginal and/ or Torres Strait Islander community members, LGBTIQ+ community members, Older people (45+), People with disability, People with mental health issues, Prisoners/ former offenders, Women, Young people (18 – 24 years), People with low levels of education and skills, People with low literacy and numeracy skills, including a lack of IT knowledge and skills, Cross-generational under/unemployment, People with a history of family violence, People with low income and experiencing poverty, People with a history or offending and/or imprisonment.
Project base	Clarence City
Delivery area/s	Clarence City
Grant amount	\$86,000

Project owner	Launceston City Mission Inc.
Project contact	Narelle Howell
Project title	Mission 2 a Future (M2aF)
Project description	<p><i>Mission 2 a Future (M2aF)</i> is a mentoring support program designed to connect disadvantaged Tasmanians with opportunities to develop their skills and build a more positive future.</p> <p>Each participant will receive tailored support throughout the program and be provided the opportunity to re-engage in the community, in education training, and/ or in the workforce. This may include physical health activities, community projects, pathway planning, acquiring licenses, literacy and numeracy coaching, work placement, employment preparation, or non-nationally recognised training.</p> <p>M2aF aims to equip those who complete the program with the skills required to be healthy, connected and contributing members of community.</p>
Industry pathways	General industry
Disadvantages faced by target group/s	A history of offending/ imprisonment, A minority culture background, Caring responsibilities, Cross-generational unemployment, Disconnect from education, Experience of family violence, Geographical remoteness, Lack of English language fluency, Lack of family/ social support, Lack of transport options, Language, literacy and numeracy (LLN) barriers, Long-term unemployment, Low motivation.
Target group/s	Geographically isolated people/ communities, Migrants/ humanitarian entrants, Older people (45+), People with disability, People with mental health issues, Prisoners/ former offenders, Women, Young people (18 – 24 years), People with low levels of education and skills, People with low literacy and numeracy skills, including a lack of IT knowledge and skills, Cross-generational under/unemployment, People living in communities with concentrations of disadvantage, People with a history of family violence, People with gender and caring responsibilities, People with low income and experiencing poverty, People with a lack of English language fluency and minority culture background, People with a history or offending and/or imprisonment.
Project base	Launceston City
Delivery area/s	Burnie City, Central Coast, Devonport, George Town, Latrobe, Launceston City, Meander Valley, Northern Midlands, Waratah–Wynyard, West Tamar.
Grant amount	\$317,388

Project owner	Brighton Council (Southcentral Workforce Network - SWN Jobs Hub)
Project contact	Anthony McConnon
Project title	SWN Hospitality Ready
Project description	<p>The SWN Hospitality Ready project will provide training and employment opportunities for individuals in the Southern Central Subregion who are seeking work within the local hospitality industry but lack the required experience.</p> <p>Participants will engage in industry relevant non-nationally recognised skillset training within a simulated work environment and undertake a supported work placement within local business.</p> <p>The program aims to build pools of localised hospitality workers who can support the industry during peak periods and address levels of unemployment.</p>
Industry pathways	Accommodation and Food Services
Disadvantages faced by target group/s	Cross-generational unemployment, Disconnect from education, Geographical remoteness, Language, literacy and numeracy (LLN) barriers, Long-term unemployment.
Target group/s	Aboriginal and/ or Torres Strait Islander community members, LGBTIQ+ community members, Geographically isolated people/ communities, Migrants/ humanitarian entrants, Older people (45+), People with disability, People with mental health issues, Prisoners/ former offenders, Women, Young people (18 – 24 years), People with low levels of education and skills, People with low literacy and numeracy skills, including a lack of IT knowledge and skills, Cross-generational under/unemployment, People living in communities with concentrations of disadvantage, People with a history of family violence, People with gender and caring responsibilities, People with low income and experiencing poverty, People living in areas suffering economic downturn and/or industry restructure, People with a lack of English language fluency and minority culture background, People with a history or offending and/or imprisonment.
Project base	Brighton
Delivery area/s	Brighton, Central Highlands, Derwent Valley, Southern Midlands
Grant amount	\$52,266

Project Owner	Multicultural Council of Tasmania Inc.
Project Contact	Nico van Leeuwen
Project title	Diverse Leadership Program
Project description	<p>The <i>Diversity Leadership Program</i> project is a non-nationally recognised leadership program that aims to provide leadership and management knowledge and skills to talented and skilled Tasmanians from culturally and linguistically diverse (CALD) backgrounds; with the aim of increasing cultural diversity in management and decision-making positions within the Tasmanian workforce.</p> <p>The project is a partnership between the Multicultural Council of Tasmania and TasTAFE. Learner support resources will be provided by TasTAFE and in collaboration with the Multicultural Council of Tasmania, training will be developed that meets the needs of participants.</p> <p>This program is aimed at 25 employees who are working in entry level jobs and are considered emerging leaders who have potential to advance in the Tasmanian workforce in management and decision-making positions.</p>
Industry pathways	General Industry
Disadvantages faced by target group/s	A minority culture background, Lack of English language fluency, Lack of family/ social support, Language, literacy and numeracy (LLN) barriers.
Target group/s	Migrants/ humanitarian entrants, People with a lack of English language fluency and minority culture background.
Project base	Glenorchy City
Delivery area/s	Burnie City, Clarence City, Devonport City, Glenorchy City, Hobart City, Launceston City
Grant amount	\$129,800

Project Owner	Migrant Resource Centre (Northern) TAS Inc.
Project Contact	Ella Dixon
Project title	Job-ready for building and construction
Project description	<p>The Job-ready for building and construction project is a 12-month labour force participation and job-readiness project in northern Tasmania that aims to respond to the needs of the building and construction industry, increasing workforce participation for a group of people of culturally and linguistically diverse backgrounds who are willing and motivated but require targeted assistance to optimise their employment prospects.</p> <p>The program will support the employability and aspirations of 20 migrant jobseekers by removing barriers to training and work and finding pathways to their preferred fields. In addition, the provision of wrap-around support will help participants to achieve successful training or employment outcomes, resulting in economic independence and connection to Tasmanian community.</p>
Industry pathways	Building and construction
Disadvantages faced by target group/s	A minority culture background, Lack of English language fluency, Language, literacy and numeracy (LLN) barriers, Long-term unemployment.
Target group/s	Migrants/ humanitarian entrants, People with low levels of education and skills, People with low literacy and numeracy skills, including a lack of IT knowledge and skills, People with low income and experiencing poverty, People with a lack of English language fluency and minority culture background.
Project base	Launceston City
Delivery area/s	Launceston City
Grant amount	\$119,693

Project Owner	Migrant Resource Centre (Northern) TAS Inc.
Project Contact	Ella Dixon
Project title	STEP – Steps to Training and Employment Pathways
Project description	<p>The <i>STEP – Steps to Training and Employment Pathways</i> project aims to empower clients from a culturally and linguistically diverse (CALD) background to develop their knowledge and confidence to realise their existing and pre-arrival skills so they can explore long term career opportunities and develop a sense of belonging.</p> <p>The focus is on addressing the needs of individual participants and providing work readiness support. Participants will be empowered to make informed decisions around seeking rewarding and sustainable employment that aligns with their pre-arrival skills, vocation or individual preferences, while mapping pathways that may lead to future training or the development of skills to lead to career progression.</p> <p>Project delivery will be a combination of non-nationally recognised job awareness and job readiness workshops, one-on-one mentoring, and wrap-around support that guides participants through every stage of applying for, securing and succeeding in employment.</p>
Industry pathways	General Industry
Disadvantages faced by target group/s	A minority culture background, Lack of English language fluency, Language, literacy and numeracy (LLN) barriers, Long-term unemployment, Perception of VET.
Target group/s	Migrants/ humanitarian entrants, People with low literacy and numeracy skills, including a lack of IT knowledge and skills, People with a lack of English language fluency and minority culture background
Project base	Launceston City
Delivery area/s	Launceston City
Grant amount	\$124,285

Project Owner	SCAA Shearer Woolhandler Training Inc.
Project Contact	Lachlan West
Project title	Accredited Wool Harvesting Training in Tasmania
Project description	<p>The <i>Accredited Wool Harvesting Training in Tasmania</i> project aims to deliver nationally recognised shearing and wool handling training to Tasmanians in rural and regional areas, including those who may face a range of disadvantage (including learning difficulties), leading to employment opportunities within the agricultural sector.</p> <p>A database will be designed and implemented that can track the employment history of students post-course to ensure they are meeting their full earning capacity in the wool harvesting industry, alongside ongoing consultation with key industry stakeholders to identify sustainable pathways for the wool harvesting industry into the future.</p> <p>A project evaluation will be completed to identify how the project has (or could) build the training sector's capacity to address systemic barriers that may prevent the target group from undertaking nationally recognised training and/or entering employment in the sector.</p>
Industry pathways	Agriculture
Disadvantages faced by target group/s	A minority culture background, Cross-generational and long-term unemployment, Disconnect from education, Economic downturn and/ or industry restructure, Geographical remoteness, Lack of English language fluency, Lack of family/ social support, Language, literacy and numeracy (LLN) barriers.
Target group/s	Aboriginal and/ or Torres Strait Islander community members, LGBTIQ+ community members, Geographically isolated people/ communities, Migrants/ humanitarian entrants, Older people (45+), People with disability, People with mental health issues, Women, Young people (18 – 24 years), People with low levels of education and skills, People with low literacy and numeracy skills, including a lack of IT knowledge and skills, Cross-generational under/unemployment, People living in communities with concentrations of disadvantage, People with gender and caring responsibilities, People with low income and experiencing poverty, People living in areas suffering economic downturn and/or industry restructure.
Project base	Hobart City
Delivery area/s	Break O'Day, Central Highlands, Derwent Valley, Northern Midlands
Grant amount	\$265,200

Project Owner	Work & Training Limited
Project Contact	Leanne Wallace
Project title	Aged Care Head Start – Northern Tasmania
Project description	<p>The Aged Care Head Start – Northern Tasmania project aims to empower jobseekers with low levels of English proficiency to pursue employment opportunities in the aged care sector and contribute to addressing workforce needs in Northern Tasmania’s aged care sector.</p> <p>Through the provision of comprehensive training and support, the project will focus on foundation skills – including language, literacy and numeracy - along with hands-on training and sessions specifically tailored to the needs of the aged care industry.</p>
Industry pathways	Health Care and Social Assistance
Disadvantages faced by target group/s	A minority culture background, Cross-generational unemployment, Disconnect from education, Geographical remoteness, Lack of English language fluency, Language, literacy and numeracy (LLN) barriers, Long-term unemployment.
Target group/s	Migrants/ humanitarian entrants, Women, Young people (18 – 24 years), People with low levels of education and skills, People with low literacy and numeracy skills, including a lack of IT knowledge and skills, Cross-generational under/unemployment, People living in communities with concentrations of disadvantage, People with low income and experiencing poverty, People with a lack of English language fluency and minority culture background.
Project base	Launceston City
Delivery area/s	Launceston City
Grant amount	\$83,829

Project Owner	National Disability Services Limited
Project Contact	Lizzie Castles
Project title	Diversifying Employment
Project description	<p>The <i>Diversifying Employment</i> project aims to tackle low labour force participation amongst people with disability in Tasmania.</p> <p>This project seeks to break down the barriers that hinder employment opportunities for people with disability by upskilling workplaces, human resource teams and recruiters to effectively engage, recruit, and retain people with disability in their workforce.</p> <p>By working collaboratively with existing service providers (including but not limited to disability providers, disability employment services, school leaver employment services and recruitment agencies), the project aims to maximise its impact and leverage the expertise and resources already available in the disability employment sector.</p>
Industry pathways	General Industry
Disadvantages faced by target group/s	Long-term unemployment, Poor physical health.
Target group/s	People with disability.
Project base	Hobart City.
Delivery area/s	Burnie City, Devonport City, Hobart City, Launceston City
Grant amount	\$184,680

Project Owner	Yourtown
Project Contact	Sarai Tuuga
Project title	Yourtown Workskills Training
Project description	<p>The <i>Yourtown Workskills Training</i> project will provide a valuable entry point into the labour market for young people facing systemic and non-vocational barriers to employment and will help interrupt cycles of disadvantage.</p> <p>The project aims to do this by engaging young people in an interactive pre-employment training program that prepares them for successful transition into employment with Yourtown Social Enterprises or an employer partner. Participants will receive experience in a combination of paid work experience, practical, structured training, and be supported through Yourtown’s virtual employability skills training suite; and dedicated one-on-one support sessions.</p> <p>The program will deliver a unique pathway opportunity for local unemployed young people to secure sustainable employment and is designed for participants who have experienced challenges learning in traditional education settings and/ or require integrated support to secure employment.</p>
Industry pathways	Other Services
Disadvantages faced by target group/s	Cross-generational or long-term unemployment, Disconnect from education, Experience of family violence, Lack of family/ social support, Long-term unemployment, Low motivation.
Target group/s	Aboriginal and/ or Torres Strait Islander community members, Migrants/ humanitarian entrants, People with mental health issues, Women, Young people (18 – 24 years), Cross-generational under/ unemployment, People living in communities with concentrations of disadvantage, People with a history of family violence, People with low income and experiencing poverty.
Project base	Brighton
Delivery area/s	Brighton
Grant amount	\$174,061

Project Owner	Migrant Resource Centre (Southern) TAS Inc.
Project Contact	Helen Merrick
Project title	Hospitality Gateway
Project description	<p>The <i>Hospitality Gateway</i> project will support people from refugee and migrant backgrounds to gain employment or further training in the hospitality sector through work experience and work placements.</p> <p>Participants will gain the skills and competencies necessary to gain employment as waiting staff, baristas, or kitchen attendants, and supported to undertake 'on the job' competency-based training, work experience placements in local businesses, group-based certified and non-certified training, and language and literacy coaching.</p> <p>Upon completion of training, participants will receive tailored employment support, enabling them to secure employment through Migrant Resource Centre Tasmania, hospitality partners, and their networks.</p>
Industry pathways	Accommodation and Food Services
Disadvantages faced by target group/s	A minority culture background, Lack of English language fluency, Language, literacy and numeracy (LLN) barriers.
Target group/s	Migrants/ humanitarian entrants, Women, People with low levels of education and skills, People with low literacy and numeracy skills, including a lack of IT knowledge and skills, People with a lack of English language fluency and minority culture background
Project base	Glenorchy City
Delivery area/s	Clarence City, Glenorchy City, Hobart City
Grant amount	\$90,963

Project Owner	Rockpool Land and Water Services Pty Ltd
Project Contact	Jason Whitehead
Project title	Pilot Project – Small Group Mentoring On Country
Project description	<p>The <i>Small Group Mentoring On Country</i> pilot project will support First Nations participants into employment and/ or further training within the agricultural sector in rural regions facing economic disadvantage.</p> <p>After a period of capacity building activity, a First Nations mentor will supervise and facilitate work experience and training for First Nations participants, inclusive of nationally recognised units that are required within the industry as well as land management skill development.</p> <p>As a pathway to further learning and skill development in a priority area, training will also include culturally appropriate experiences such as Aboriginal Heritage Assessment and Cultural Burning.</p> <p>Training will take place on properties in the Glamorgan Spring Bay, Central Highlands and Central Coast local government areas with a history of facilitating a culturally safe learning environment.</p>
Industry pathways	Agriculture
Disadvantages faced by target group/s	A minority culture background,
Target group/s	Aboriginal and/ or Torres Strait Islander community members, People living in communities with concentrations of disadvantage, People living in areas suffering economic downturn and/or industry restructure.
Project base	Glamorgan Spring Bay
Delivery area/s	Central Coast, Central Highlands, Glamorgan Spring Bay
Grant amount	\$107,143

Project Owner	Work & Training Limited
Project Contact	Leanne Wallace
Project title	Aged Care Head Start – Southern Tasmania
Project description	<p>The <i>Aged Care Head Start – Southern Tasmania</i> project aims to empower jobseekers with low levels of English proficiency to pursue employment opportunities in the aged care sector and contribute to addressing workforce needs in Southern Tasmania’s aged care sector.</p> <p>Through the provision of comprehensive training and support, the project will focus on foundation skills – including language, literacy and numeracy - along with hands-on training and sessions specifically tailored to the needs of the aged care industry.</p>
Industry pathways	Health Care and Social Assistance
Disadvantages faced by target group/s	A minority culture background, Cross-generational unemployment, Disconnect from education, Geographical remoteness, Lack of English language fluency, Language, literacy and numeracy (LLN) barriers, Long-term unemployment.
Target group/s	Migrants/ humanitarian entrants, Women, Young people (18 – 24 years), People with low levels of education and skills, People with low literacy and numeracy skills, including a lack of IT knowledge and skills, Cross-generational under/unemployment, People living in communities with concentrations of disadvantage, People with low income and experiencing poverty, People with a lack of English language fluency and minority culture background.
Project base	Glenorchy City
Delivery area/s	Glenorchy City
Grant amount	\$73,9775

Project Owner	Migrant Resource Centre (Southern) TAS Inc.
Project Contact	Sally Thompson
Project title	Migrant Employment Energiser Program– Building, construction and beauty
Project description	<p>The <i>Multicultural Employment Energiser Program</i> aims to assist people from multicultural backgrounds to access training and work experience to improve their ability to secure long-term employment.</p> <p>The program will enable Culturally and Linguistically Diverse (CALD) community members to successfully complete apprenticeships, training or secure ongoing work within the building and construction, and retail trade (beauty industry) by providing applied literacy and study supports, connection to ongoing employment opportunities, practical on and off-site training opportunities and a buddy support program.</p> <p>The program will familiarise participants with the relevant language and concepts needed to secure employment and/or training and improve their practical skills and confidence. Industry partners will provide employment and organisational links to ongoing work, traineeships and apprenticeships with Tasmanian businesses.</p> <p>Central to the program is the provision of wrap around support services including individual case management, supervised weekly study sessions, mentoring advice and support, and provision of cultural competency resources and training for potential employers.</p>
Industry pathways	Construction, Retail trade.
Disadvantages faced by target group/s	A minority culture background, Cross-generational unemployment, Lack of English language fluency, Language, literacy and numeracy (LLN) barriers, Perception of VET
Target group/s	Migrants/ humanitarian entrants, People with low literacy and numeracy skills, including a lack of IT knowledge and skills, People with low income and experiencing poverty, People with a lack of English language fluency and minority culture background
Project base	Glenorchy City
Delivery area/s	Brighton, Derwent Valley, Glenorchy City, Hobart City
Grant amount	\$140,757

Contact details



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