
Workforce Participation and Training Program

2025 funded projects

Migrant Resource Centre Northern Tasmania

STEP (Supported Training & Employment Program)

Region: North and North East

Grant amount: \$393,430

This program aims to provide Culturally and Linguistically Diverse jobseekers in Northern Tasmania with the skills, confidence, and support they need to enter and thrive in the hospitality industry through tailored training, English classes, mentoring, and supported real-world placements. By also working with employers to build inclusive recruitment practices, the program will aim to create long-term pathways to work, strengthen workforce resilience, and deliver lasting social and economic impact.

Big hART

Artisan Industrial Pathways

Region: North West and West Coast

Grant amount: \$399,640

Artisan Industrial Pathways is an innovative, place-based response to entrenched youth unemployment and social disadvantage in North West Tasmania. Participants will be matched with local micro-enterprises at a purpose-built industrial estate and be supported by a trained youth worker and business mentor to engage in a tailored mix of emotional, practical and vocational guidance and training session. The program aims to give participants experience in areas such as carpentry, stonemasonry, catering, digital media, intangible heritage and environmental care.

Hobart City Mission

Digital Ready for Daily Life – expanded program

Region: South and South East

Grant amount: \$320,381

The program aims to enhance digital literacy by offering free, localised one-on-one and small-group support. It is designed to assist vulnerable and digitally excluded populations across the Huon Valley, Greater Hobart, and other regional communities in building the confidence and skills needed to access training, pursue job opportunities, and sustain long term employment and workforce participation.

Be Hers Ltd

Dream Again Empowerment Initiative: Workforce Participation and Training Pathways for Vulnerable Women in Southern Tasmania

Region: South and South East

Grant amount: \$200,000

The Dream Again Mentoring Program is a trauma-informed vocational and mentoring initiative supporting women in Tasmania who are at risk or have experienced violence, modern slavery, or systemic disadvantage. Particularly those from a Culturally and Linguistically Diverse backgrounds. The program will be delivered in partnership with TAFE, and each vocational stream will offer participants access to accredited training through a blended learning model, combining formal instruction with supported, hands-on learning at the Be Hers Hub.

Workskills Incorporated

Troublesmiths Work Readiness Training

Region: South and South East/North and North East

Grant amount: \$399,440

Troublesmiths is a youth employment social enterprise that provides disengaged young people (aged 15–24) with support to build work readiness and confidence and build pathways to jobs or further study through hands-on experience, coaching, and strong industry partnerships. This project expands delivery to support young people across southern and northern Tasmania, including a new Hospitality Ready program.

Youth, Family and Community Connections Inc.

Fit For Work Program

Region: North West and West Coast

Grant amount: \$400,000

The Fit For Work program is an intensive 14-month initiative focused on building the work readiness and employability of long-term, unemployed youth (aged 15–25) on the North West Coast of Tasmania. It collaborates with local employment agencies to identify jobseekers who require additional support to enter the workforce due to the complex issues and barriers they face, particularly for this region, high inter-generational unemployment and low education levels. Participants will address complex health and wellbeing issues, build social connections, and undertake structured employment skills training.

Launceston City Mission Inc

Mission 2a Future (M2aF)

Region: North and North East

Grant amount: \$399,467

Mission 2a Future (M2aF) is a low-barrier and high-support mentoring program that will assist disadvantaged young people across Northern Tasmania to overcome barriers, engage in training, skill development, and sustainable employment pathways. Over two years the program forecasts to support 110 young Tasmanians by disrupting systemic disadvantage through helping people to achieve stabilisation of life circumstances, increase confidence, improve work-readiness and progression towards education and employment for those disconnected from the labour market.

Starting Point Neighbourhood House

Future Ready: A Guided Start to Skills, Confidence and Opportunity

Region: North and North East

Grant amount: \$327,151

Future Ready is a five-week, 40-hour face-to-face program delivered at Starting Point Neighbourhood House in Ravenswood. It is designed for people with low or no experience in the workforce, offering a practical, supportive starting point. Small groups of up to 10 participants will take part in weekly sessions focused on self-awareness, confidence-building, workplace behaviour, goal-setting, local industry insights, and basic digital skills. The program aims to assist people facing complex barriers build the confidence, skills, and support networks they need to move forward.

Migrant Resource Centre Tasmania

Migrant Employment and Participation Program (MEEP)

Region: South and South East

Grant amount: \$391,010

Delivered in partnership with Tasmanian Hospitality Association and Thrive Group Childcare and Early Learning, the MEEP program will combine non-accredited, applied English language training with work experience trials, volunteering opportunities, and individualised pathway support to assist Tasmanians from refugee and migrant backgrounds to enter employment pathways in childcare, hospitality, and building and construction. Participants will be linked to relevant accredited training and industry-specific tickets, enabling them to build the skills and qualifications required for further training to secure entry level employment.

Avid LifeLong Learning

Avid Access

Region: North and North East

Grant amount: \$269,481

Avid Access is an innovative program designed for individuals with disability and/or low literacy and numeracy (LLN) skills who are not job-ready or eligible for mainstream services. Delivered in Launceston, the program offers a trauma-informed, scaffolded pathway into economic and social participation, integrating three initiatives that focus on the restoration of confidence and identity, the acquisition of functional skills through real-world enterprise, and the reduction of isolation through strong peer networks.