

Skills Tasmania Policy Statement – Exception:

Registered Training Organisation Eligibility to Train Own Staff – Certificate IV TAE

Intent

Policy Statement – Eligibility: Registered Training Organisations to train own staff identifies that registered training organisations (RTOs) are ineligible for government subsidies when training their own staff.

This position was established to mitigate against potential risks of misconduct or poor quality outcomes through Government subsidised training.

The Department of State Growth (Skills Tasmania) recognises that there is a shortage of qualified trainers and assessors in Tasmania. Addressing this issue is a priority for the effective operation of the training and workforce development system.

Scope

This Exception Statement applies to Certificate IV in Training and Education (TAE) only.

This Statement applies to Skills Tasmania's existing funding programs (including the Apprentice and Trainee Training Fund (User Choice)), new programs and responses to ad hoc requests.

Exception

RTOs are eligible for Tasmanian Government subsidies when delivering the Certificate IV in Training and Education (TAE) to their own staff.

Industry stakeholders have regularly identified a shortage of qualified trainers and assessors in Tasmania's training and workforce development system. This has caused significant bottlenecks that has long term implications for the system.

Despite COVID-19's softening impact in 2020, it is anticipated that economic stimulus will boost apprenticeship numbers and demand for the same industries that experienced shortages up to 2019.

Skills Tasmania is prioritising actions that will assist to address the shortage of trainers and assessors in Tasmania. These focus on removal of barriers to both price and access to the Certificate IV in TAE. This Exception Statement aligns with Skills Tasmania's approach to addressing trainer and assessor shortages.

Duration of Exception

From 1 January 2021 to June 2022.

All communications must clearly identify that this position is an exception to usual Skills Tasmania policy and that it will be reviewed in June 2022.

Owner: Policy, Strategy & Performance, Skills Tasmania

Contact: General Manager, Workforce Development and Training

Date of Issue: 1 January 2021

Last Updated: N/A

Last Reviewed: N/A