

2021 Training and Work Pathways Program funded projects/ programs

Project Owner	National Disability Services Limited
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Project title	Diversifying Disability Employment
Project description	<p>The <i>Diversifying Disability Employment</i> project aims to address poor labour force participation for people with disability.</p> <p>The project aims to educate and train workplaces on how to attract, recruit and retain people with disability. Participating workplaces will also be matched with people with disability, fostering work experience and training opportunities.</p> <p>In addition, the project will also map the desired training opportunities, employment and career pathways for people with disability across Tasmania, helping to inform future direction for disability employment in the state.</p> <p>By increasing employers' confidence and diversifying the employment options available, <i>National Disability Services Limited</i> hope to reduce the barriers to employment faced for people with disability.</p>
Industry pathways	General industry
Disadvantages faced by target group/s	Long-term unemployment; Disconnect from education
Target group/s	People with disability
Project base	Hobart City
Delivery area/s	Burnie City, Glenorchy City, Hobart City, Launceston City
Grant amount	\$124,113

Project Owner	Mas National Limited
Contact	John Glass
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Project title	Allied Trades Training & Employment by Mas (ATTEM)
Project description	<p>The <i>Allied Trades Training & Employment by Mas (ATTEM)</i> project aims to support young people facing disadvantage in to jobs across a range of allied construction trades experiencing skills shortages.</p> <p>The project is designed to connect participants aged 15 - 24 years old with low literacy, language and numeracy capabilities, facing cross generational under/ unemployment, with sustainable work.</p> <p>A range of both nationally and non-nationally recognised training will be provided to participants - alongside a robust support system including (but not limited to) mental health guidance, transport, provision of PPE and career counselling.</p> <p><i>Mas National Limited</i> will also facilitate work placements and work experience opportunities, connecting participants with direct pathways to employment.</p>
Industry pathways	Construction
Disadvantages faced by target group/s	Long-term unemployment; Disconnect from education; Low motivation
Target group/s	Young people (15 – 24 years); People with low levels of education and skills; Cross-generational under/unemployment
Project base	Clarence City
Delivery area/s	Clarence City, Sorell
Grant amount	\$146,512

Project Owner	Foresite Training Pty. Ltd.
Contact	Jeanette Spriggs
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Project title	Building Confidence for Care - Huon Valley
Project description	<p>The <i>Building Confidence for Care – Huon Valley</i> project is an interactive and supportive program, providing young people with an opportunity to gain basic employability skills for working in a care role which will improve their confidence and will lead them to further VET education at an entry level Certificate III and/or employment in those industries.</p> <p>The project provides individualised coaching and links participating young people aged 17- 21 years old with a range of community supports, to help them achieve their identified goals.</p> <p>The <i>Huon Valley Trade and Training Centre</i> will provide a safe and nurturing environment for the delivery of nationally and non-nationally recognised training, as well as facilitating work experience opportunities resulting from extensive community relationships.</p>
Industry pathways	Health care and social assistance
Disadvantages faced by target group/s	Disconnect from education; Geographical remoteness; Lack of family/ social support
Target group/s	Geographically isolated people/ communities; Young people (15 – 24 years); People living in communities with concentrations of disadvantage
Project base	Huon Valley
Delivery area/s	Huon Valley
Grant amount	\$14,778

Project Owner	Youth Futures Incorporated
Contact	Charlotte Blank
Contact phone	(03) 6331 6176
Contact e-mail	charlotte@youthfutures.org.au
Project title	Accessing Opportunities
Project description	<p>The <i>Accessing Opportunities</i> project aims to support the development of collaborative relationships between Tasmanians facing disadvantage, community organisations, industry, employers, and educational institutions to increase access to and participation in training and/or employment.</p> <p>The project will provide targeted solutions to enhance the employment potential of participants, through individually tailored coaching, driver training and language, literacy and numeracy support.</p> <p><i>Youth Futures Incorporated</i> will also deliver a range of nationally recognised training, preparing participants for work within agricultural and trade environments, whilst focusing on the needs of the individual to achieve their identified goals.</p>
Industry pathways	Agriculture forestry and fishing; Construction; Transport, postal and warehousing
Disadvantages faced by target group/s	Cross-generational unemployment; Language, literacy and numeracy (LLN) barriers; Lack of transport options
Target group/s	People with low levels of education and skills; Cross-generational under/unemployment; People living in communities with concentrations of disadvantage
Project base	Launceston City
Delivery area/s	George Town, Launceston City
Grant amount	\$131,699

Project Owner	Youth Futures Incorporated
Contact	Charlotte Blank
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Project title	Drive - Strive - Arrive (Community Corrections)
Project description	<p>The <i>Drive - Strive - Arrive (Community Corrections)</i> project aims to increase participant's expectations and aspirations for learning and employment, by providing them with positive experiences of skill and knowledge development which is directly linked to employment opportunities.</p> <p>The project will address challenges faced by this target cohort, with a carefully structured program that identifies and acknowledges their impact and implements effective contingencies. Driver training, as well as language, literacy and numeracy support will also be provided to help participants navigate the complex process of completing Learner Driver tests.</p> <p><i>Youth Futures Incorporated</i> will work in collaboration with community partners and employers to give participants the most favourable opportunity to succeed, by facilitating several site visits and guest speaker presentations, alongside the delivery of nationally recognised training in an individually tailored manner.</p>
Industry pathways	Agriculture forestry and fishing; Construction; Transport, postal and warehousing
Disadvantages faced by target group/s	A history of offending/ imprisonment; Language, literacy and numeracy (LLN) barriers; Cross-generational unemployment
Target group/s	People with a history of offending and/or imprisonment; People with low literacy and numeracy skills, including a lack of IT knowledge and skills; Cross-generational under/unemployment
Project base	Launceston City
Delivery area/s	Launceston City
Grant amount	\$131,699

Project Owner	Migrant Resource Centre Northern TAS Inc
Contact	Ella Dixon
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Project title	Disability Support Program (DSP)
Project description	<p>The <i>Disability Support Program (DSP)</i> project will be the continuation of a successful collaboration between <i>Migrant Resource Centre Northern Tas (MRCN)</i>, <i>St Giles and Life Without Barriers (LWB)</i>; and will provide participants with the skills and knowledge to prepare for work in the Disability Services sector while addressing a nationwide skills shortage.</p> <p>The project aims to create sustainable and tailored educational opportunities for participants, including the delivery of a combination of both nationally recognised and non-nationally recognised training, in a safe, welcoming, and supportive environment.</p> <p>The project has been designed to ensure that participants are well prepared in what to expect in an Australian workplace, how to handle the pressures of study, and an extensive understanding of the Disability Services sector. Work placements and work experience opportunities will assist participants in securing employment, with a range of support mechanisms made available post program until they reach this point.</p>
Industry pathways	Health care and social assistance
Disadvantages faced by target group/s	A minority culture background; Lack of English language fluency; Long-term unemployment
Target group/s	Migrants/ humanitarian entrants; People with a lack of English language fluency and minority culture background
Project base	Launceston City
Delivery area/s	Launceston City
Grant amount	\$130,760

Project Owner	Work & Training Limited
Contact	Rodney Hayden
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Project title	Growing Glazing Apprenticeships
Project description	<p>The <i>Growing Glazing Apprenticeships</i> project aims to help meet local demand for additional glaziers, by facilitating pathways into the glazing industry, via a workplace-based preparation and employability program.</p> <p>The project will be delivered by a qualified glazier and trainer in a commercial glazing environment, targeting young people with low levels of education and skills. In addition, a range of support will be available such as the provision of PPE and non-nationally recognised training, allowing participants to acquire white card certification and learn best practice.</p> <p>The project intends to improve the quality of training experiences and outcomes, by facilitating an industry connected opportunity for learning that participants have not had before - A holistic approach to building work readiness in a real-life environment, whilst providing practical experience.</p>
Industry pathways	Construction; Manufacturing.
Disadvantages faced by target group/s	System funding gaps; Disconnect from education; Perception of VET
Target group/s	Young people (15 – 24 years); People with low levels of education and skills
Project base	Clarence City
Delivery area/s	Clarence City, Sorell
Grant amount	\$17,748

Project Owner	Foresite Training Pty. Ltd.
Contact	Jeanette Spriggs
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Project title	Building Confidence for Care - South East Region
Project description	<p>The <i>Building Confidence for Care – South East Region</i> project will focus on long term unemployed, particularly older people who have lost their long-term jobs and are struggling to gain meaningful employment, and parents wanting to return to work after raising a family. An opportunity will be provided for participants to gain basic employability skills working in a care role, improving their confidence, and leading them towards further education.</p> <p>The program will help the participants explore all possible pathways into the Care industry, supported by a range of assistance such as transport, pathway planning and language, literacy and numeracy coaching.</p> <p>The <i>South East Employment Hub</i> will provide a safe and nurturing environment for the delivery of nationally and non-nationally recognised training, as well as facilitating work experience opportunities resulting from extensive community relationships.</p>
Industry pathways	Health care and social assistance
Disadvantages faced by target group/s	Long-term unemployment; Caring responsibilities; Geographical remoteness
Target group/s	Geographically isolated people/ communities; Older people (45+); People with gender and caring responsibilities
Project base	Sorell
Delivery area/s	Glamorgan Spring Bay, Sorell, Tasman.
Grant amount	\$14,778

Project Owner	Migrant Resource Centre Northern TAS Inc
Contact	Ella Dixon
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Project title	Aged Care Program (ACP)
Project description	<p>The <i>Aged Care Program (ACP)</i> project will be a continuation of an already established collaboration between the <i>Migrant Resource Centre (Northern Tasmania) Inc (MRCN)</i> and <i>Masonic Care Tasmania (MCT)</i>. The project will provide extensive and culturally sensitive training in a supportive environment, preparing members from culturally and linguistically diverse Launceston communities for work within the Aged Care sector.</p> <p>Both nationally and non-nationally recognised training will be delivered throughout the project, providing participants with important skills and knowledge including work, health and safety requirements in the Australian workforce. The course format promotes open discussion around cultural differences and prepares participants in the best possible way, ensuring they can fit in during their training.</p> <p>A key feature of the project will be the provision of wrap-around individual support to reduce the barriers and disadvantages faced by the participants. The project also allows participants to take part in supervised work placements, as well as aiding in securing employment and post-employment support.</p>
Industry pathways	Health care and social assistance
Disadvantages faced by target group/s	A minority culture background; Lack of English language fluency Long-term unemployment
Target group/s	Migrants/ humanitarian entrants; People with a lack of English language fluency and minority culture background
Project base	Launceston City
Delivery area/s	Launceston City
Grant amount	\$131,754

Project Owner	Centacare Evolve Housing Limited
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Project title	Build Up Tassie – Training & Work Exposure Program
Project description	<p>The <i>Build Up Tassie – Training & Work Exposure Program</i> supports young job seekers with an interest in the construction industry to build basic employability skills, foster connections with potential employers and provide pathways to apprenticeships and other work opportunities.</p> <p>Support mechanisms such as counselling, homelessness assistance and access to equipment are all available to participants throughout the life of the program and future training, by leveraging <i>Centacare Evolve Housing</i> and <i>CatholicCare Tasmania's</i> significant social and affordable housing construction programs and social services.</p> <p>High quality training will be facilitated by <i>Centacare Evolve Housing Limited</i>, with the delivery of both nationally and non-nationally training. The program also provides ongoing targeted support and coaching to the apprentice/ employee and employer.</p>
Industry pathways	General industry; Construction; Education and training
Disadvantages faced by target group/s	Long-term unemployment; Cross-generational unemployment; Geographical remoteness
Target group/s	Young people (15 – 24 years); People with low levels of education and skills; People living in communities with concentrations of disadvantage
Project base	Brighton
Delivery area/s	Brighton, Derwent Valley, Glenorchy City, Huon Valley
Grant amount	\$176,741

Project Owner	Steps Group Australia Limited
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Project title	STEPS WorkTalk
Project description	<p>The <i>STEPS WorkTalk</i> project aims to empower participants, helping them to reduce and overcome barriers to education and employment by building literacy, numeracy and ICT skills in a supportive training environment, contributing to individual opportunities for further study and employment.</p> <p>The project will focus on providing participants with foundation skills contextualised to the Aged Care and Disability sectors, through the delivery of nationally recognised training.</p> <p><i>Steps Group Australia Limited</i> will also facilitate introductions to potential employers, leverage existing relationships with Aged Care and Disability sectors at all stages of this project, so that participants clearly understand entry level roles and responsibilities, potential career pathways and employer expectations.</p>
Industry pathways	General industry; Education and training; Health care and social assistance
Disadvantages faced by target group/s	Language, literacy and numeracy (LLN) barriers; Cross-generational unemployment; Low motivation
Target group/s	People with low levels of education and skills; People with low literacy and numeracy skills, including a lack of IT knowledge and skills; Cross-generational under/unemployment
Project base	Hobart City
Delivery area/s	Brighton, Glenorchy City, Hobart City
Grant amount	\$231,384

Project Owner	Migrant Resource Centre (Southern TAS) Inc
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Project title	Hospitality GROW
Project description	<p>The <i>Hospitality GROW</i> (Get Ready for Opportunities at Work) project will enable people from a migrant/ refugee background to gain employment in the hospitality sector.</p> <p>Participants will progress through an individualised training plan, comprised of a range of non-nationally recognised units, work experience and independent coaching. By the end of the program, participants will have gained the skills and competencies necessary to secure employment as wait staff, baristas, or kitchen attendants.</p> <p>Throughout the project, participants will be paid for their time at the relevant industry award rate. The <i>Migrant Resource Centre (Southern TAS) Inc</i> will also provide support services on an ongoing basis to all those who gain employment, ensuring a sustainable future within the workforce.</p>
Industry pathways	Accommodation and food services
Disadvantages faced by target group/s	A minority culture background; Lack of English language fluency; Language, literacy and numeracy (LLN) barriers
Target group/s	Migrants/ humanitarian entrants; Young people (15 – 24 years); People with a lack of English language fluency and minority culture background
Project base	Glenorchy City
Delivery area/s	Glenorchy City, Hobart City
Grant amount	\$78,729

Project Owner	University of Tasmania
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Project title	West Coast Community Learning Pathways Project (CLPP)
Project description	<p>The <i>West Coast Community Learning Pathways Project (CLPP)</i> aims to re-engage residents not currently undertaking learning or work by offering four non–nationally recognised local learning experiences relevant to employment opportunities on the West Coast (Tourism and hospitality, Mining, Information technology, and Health care and social assistance).</p> <p>The project will link local job seekers with industry via site visits and guest speakers, offering an introduction to the industries of the West Coast and pathways to future employment and training.</p> <p>Through the provision of locally available learning, participants will be encouraged and supported to take the first steps to engage in nationally recognised education through studying a short non-nationally recognised course in vocationally relevant areas in a familiar environment, giving them the confidence to move on to further study and/or employment as appropriate.</p>
Industry pathways	General industry
Disadvantages faced by target group/s	Geographical remoteness; Language, literacy and numeracy (LLN) barriers; Cross-generational unemployment
Target group/s	People with low literacy and numeracy skills, including a lack of IT knowledge and skills; Cross-generational under/unemployment; People living in communities with concentrations of disadvantage
Project base	West Coast
Delivery area/s	West Coast
Grant amount	\$120,086