



# TASMANIAN TRAINING AWARDS

## Equity Apprentice / Trainee of the Year

Eligibility and Selection Criteria

Nominations close 25 May 2026

This award is presented to an Apprentice or Trainee who has overcome significant barriers or disadvantage to excel in vocational education and training.

Candidates for the Equity Apprentice/Trainee of the Year Award will describe their pathway into vocational education and training, the circumstances which made participation a challenge, their motivation to begin, barriers overcome, support found along the way and the benefits they have experienced in accessing and participating in vocational education and training.

## Eligibility

Nominees must:

- ✓ be an Australian citizen or a permanent resident of Australia
- ✓ be undertaking a course of study that leads to a qualification or Statement of Attainment
- ✓ have experienced a significant barrier or disadvantage to effective participation in vocational education and training, including but not limited to:
  - low level of education and skill development;
  - low literacy and numeracy skills;
  - disability;
  - culturally and linguistically diverse backgrounds, including refugees;
  - long-term unemployment;
  - health issues;
  - seeking to return to or enter the workforce following or within a period of family responsibilities such as caring or parental obligations;
  - a history of offending and imprisonment.

## Conditions of entry

Nominees must agree to abide by the [Conditions of Entry](#).

## Preparing your application

Your application must be completed online: <https://tta.awardsplatform.com/>

The overview and selection criteria should be the focus of your application; however, up to five (5) single A4 pages may be provided to support your application. Attachments exceeding five pages will not be considered.

These pages can include copies of any certificates or prizes you may have received such as a sporting award, community service award or special recognition by your employer; a reference or letter of support from your employer/host employer or training provider; workplace photos.

## Overview and Selection criteria

### Section A: Overview (limit 300 words)

Provide a short overview covering a description of the qualification you enrolled in, your registered training organisation and employer, as well as your reason for choosing this industry and training pathway.

*Note: This information will not be considered or used for judging purposes, but it may be used as your summary throughout the awards process.*

### Section B: Selection Criteria (limit 400 words per criterion)

Judging panels will be looking for evidence of how your training has helped your study and career plans, to the development of your skills and your achievements to date, as well as any way in which your training may have helped you to achieve other qualities and pursuits.

#### **Criterion 1: Challenges and barriers to accessing and participating in VET**

Explain the circumstances which made accessing and participating in vocational education and training a challenge. You may wish to consider:

- Any personal or career barriers that have prevented you from undertaking training and securing sustainable employment or a career pathway
- Any challenges you faced while completing your training
- What supports did you use to participate in your training (e.g. coaching, mentoring, resources and referral services)?

#### **Criterion 2: What, or who, helped you overcome these barriers**

Think about the support you received on your training pathway. You may wish to consider:

- Was there a person or program that motivated you? Talk about the role your training provider played in supporting you throughout your training.
- What role did your registered training organisation (RTO) play in supporting you throughout your training?

### **Criterion 3: How has your training benefitted you?**

Consider any skills you have developed through your training and the success you were able to achieve. You may wish to consider:

- How did the training help you?
- Any achievements you have realised from participating in your training program, such as securing employment, going on to further training or being recognised in the community or workplace.

### **Criterion 4: What are your goals for your future?**

Where to next? What plans do you have for the future? You may wish to include information about how your training has helped you in this area.

### Sponsor

This award is proudly sponsored by:



### Contact details

For any assistance or questions you may have about the application process please contact:

[tastrainingawards@skills.tas.gov.au](mailto:tastrainingawards@skills.tas.gov.au)