

Schedule 1 – Priority Action Plan

Building and Construction Industry Skills Compact Priority Action Plan		
Category	Action	Key Party
Training, facilities and resources	<ol style="list-style-type: none"> 1. Work together on regular analysis of data and insights on training and the labour market. 2. Continue the review of policies and frameworks for supporting training and industry development. 3. Continue to work closely with industry and schools to introduce learners to new technologies and provide access to the latest technology for training. 4. Continue to explore opportunities to collaborate on sharing and upgrading training facilities, platforms and resources. 	<ol style="list-style-type: none"> 1. All Parties 2. Keystone 3. Industry Peaks/ State Growth 4. All Parties
Trainers and supervisors	<ol style="list-style-type: none"> 1. Continue supporting current and potential trainers with upskilling and practical experience, including transition to retirement programs. 2. Continue supporting Return to Industry programs that enable trainers to remain current and competent in their trade. 3. Share information with WorkSafe Australia regarding potential return-to-work options for injured professionals to join the training workforce. 4. Promote the changes to training standards that allow greater flexibility in the delivery and assessment of training and enable innovative models for industry experts to support the delivery of training. 	State Growth/ Keystone/ Industry Peaks
Workforce recruitment and retention	<ol style="list-style-type: none"> 1. Share current best practice examples for apprentices, including basic skills training (financial, digital), mentoring programs (for employers and learners). 2. Prioritise wrap-around services (including mental health support) for apprentices, and promotion of inclusivity and diversity. 3. Foster strong partnerships between industry peaks and employers to ensure their active engagement and commitment to apprenticeship programs. 4. Contribute to Skills Tasmania's review of apprenticeships and traineeships to better understand best practice that meets the needs of the contemporary economy and employers. 5. Continue to promote the value of apprenticeships and attract a diverse range of candidates. 6. Continue to support positive changes to industry and workplace culture, promoting safety and examples of best practice. 7. Continue to establish diversity and inclusion initiatives to address underrepresentation and remove barriers. 	State Growth/ Keystone/ Industry Peaks
Pathways	<ol style="list-style-type: none"> 1. Support a range of career and pathway development (entering, existing workers, transitioning, exiting, professional development, upskilling,) and identify skills sets to address the gaps. 2. Encourage business owners to engage with Jobs Tasmania's Employer of Choice program to improve their capacity to attract, retain and develop their staff. 	Industry Peaks/ State Growth