

# North West Agricultural Workforce Plan

Workshop Summary | December 2020

The North West Agricultural Workforce Plan (the Plan) is one output from the 'North West Job Ready Generation Package'. The Plan describes what industry, government and education and training providers should do to support the growth of a highly valued agricultural workforce in the region.

## Workshop Key Points

- The workshop was focused on achieving industry and stakeholder endorsement and commitment for the plan and its actions. The workshop included presentations informing stakeholders about the education and training options including information on the school system, the vocational education and training system, apprenticeships and university.
- The workshop informed participants of training opportunities for agriculture from primary school to university; provided a clear and industry endorsed road-map to fund training for 150 workers; and facilitated stakeholder commitment to implement training in the short term and support
- Feedback from participants was positive. Many commented that more information is needed on:



Vocational education and training (VET) is a great way for employers to get their workforce on track. This might be using VET to upskill your team to bring new skills into the business as you grow, or putting on an apprentice or trainee.

## How do I employ a trainee?

Employing an apprentice or trainee can offer many benefits to your business. Incentives are available to help with costs. As potential employers of apprentices or trainees, it is important that you understand your obligations. For more information contact an Apprenticeship Network Provider: There are two ANPs located in Tasmania: MAS National - 1300 627 628 or MEGT – 136 348

## What funding opportunities are available for training?

Funding available from the Tasmanian Government to reduce the cost of VET for employers and learners. RTO's wishing to access Tasmanian Government funding to provide subsidised training in Tasmania must be endorsed by Skills Tasmania.

## How do I upskill my workers?

Identifying a training provider to deliver your training is a key factor to the success of your training program - you should aim to choose one that can best meet your needs. For more information go to [www.skills.tas.gov.au/learners/tasmanian\\_course\\_search](http://www.skills.tas.gov.au/learners/tasmanian_course_search)

## What is Workforce Development?

Workforce Development is as simple as looking at your business, forecasting the skills your workforce will need in the future, determining the gap and then planning for training opportunities to meet your needs. There is a VET course to meet your training needs, no matter what industry or business you are in. To assist you in navigating the VET system, Skills Tasmania has recently launched a new website to help you navigate VET – [www.vet.tas.gov.au](http://www.vet.tas.gov.au)

## Who are the key Contacts?

You can contact a training provider (RTO) or ANP (MAS National - 1300 627 628 or MEGT – 136 348) at any stage, whether you are looking at employing an apprentice or training your existing workforce, or even finding out more regarding funding opportunities. The Skills Tasmania website [www.vet.tas.gov.au](http://www.vet.tas.gov.au) also contains a wealth of information.

**Department of State Growth**  
Skills Tasmania  
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