

Mentoring for Success Grant Program FAQ

1) Can a GTO claim the *Apprentice and Trainee Grant for Small Business* grant on top of *Mentoring for Success (MFS)* grant?

- The *Apprentice and Trainee Grant for Small Business* grant is different to the *Mentoring for Success* grant and are assessed against different criteria.
- Application for one does not have impact on the eligibility for the other.

2) Can a Group Training Organisation still claim the Federal Boosting Apprenticeship Commencements funding?

- Yes. The Federal Boosting Apprenticeship Commencement funding is specifically a wage subsidy as opposed to the MFS program which is an incentive program.

3) Are school-based apprentice of trainees employed by a GTO eligible for this program?

- This program does not apply to school-based apprenticeships and traineeships.

4) What does ‘completed compulsory education obligations’ mean in section 3.3.2?

- The Education Act 2016 states that a student must participate in an approved learning program until the first of the following occurs:
 - i. they obtain a Year 12 completion certificate; or
 - ii. they obtain a Certificate III qualification; or
 - iii. they attain the age of 18 years; or
- Be home educated until they attain the age of 18 years.

Therefore, to be eligible for MFS, the apprentice or trainee must be 18, or have completed Year 12 or a Certificate III qualification.

5) At what point should the apprentice or trainee have turned 18 years?

- Whilst the apprentice or trainee may not be 18 at the commencement date of the training contract they should be 18 or older at the time of application.

6) If a Group Training Organisation does not qualify for the first payment can they still qualify for the second payment?

- Yes. The incentives are in place to support the retention of apprentices and trainees. An apprentice or trainee may not qualify for the first payment (90 days probation) if not with the original host employer, but still be employed by the same GTO after 12 months to meet the requirements for claiming the second payment.

7) Is the program restricted to one apprentice or trainee per new employer?

- No. If the host employer initially meets the eligibility criteria for the first apprentice or trainee employed under the program then they will be taken to meet the criteria for any subsequent apprentice or trainee employed under the program.