

Hi Vis Army Working Group
Meeting 3 – Communique, 26 October 2022

Attendees:

Skills Tasmania: Peta Sugden - Chair of Working Group; Alexis Wadsley, Andrew Harris
Civil Contractors Federation (CCF); Bill Abbott – Chair, Andrew Winch – CEO
Housing Industry Association (HIA); Stuart Collins – Executive Director; Jacob Satori
Keystone Tasmania; Norm Mcilfatrick – Chair of Keystone; Karin Mathison - CEO
Master Builders Association Tasmania (MBT); Matthew Pollock – Executive Director

The meeting was opened by the Chair, Peta Sugden, who introduced herself as the new Director of Workforce Development and Strategic Relations for Skills Tasmania.

Participants gave a brief overview of where their projects were at:

- HIA reported it is well on the way to meet the first 12 months target of 10 apprentices with 9 currently hosted across various industry sectors mainly in a regional location
- Master Builders Tasmania has recruited another field officer and a project officer to support its GTO operation. MBT has exceeded its apprentice target for 2022 whilst maintaining a completion rate of 90%.
- CCF reported a heightened interest in pre-employment programs in their industry and are looking to work with RTO's and other organisations delivering pre-employment programs to deliver a consistent product.
- Keystone gave the group an overview of the workforce development activities currently underway including building a Virtual Reality platform and updating the SOPHIA labour market modelling program.

There was discussion around the drafting of the Industry Compacts including engaging with the Master Plumbers and the National Electrical Contractors Association.

Jobs Tasmania update the group on the roll-out of the Employer of Choice Program.

The CCF presented their High-Vis Army branding.

MBT raised concerns over the raising living costs particularly for apprentices.

The next meeting will be held on the 15th of March 2023