

## 2020 Training and Work Pathways Program funded projects/programs

<b>Applicant</b>	Save the Children
<b>Contact</b>	Lisa Cuatt
<b>Contact phone</b>	6231 9488
<b>Contact e-mail</b>	<a href="mailto:lisa.cuatt@savethechildren.org.au">lisa.cuatt@savethechildren.org.au</a>
<b>Project title</b>	Out Teach Connections to Vocational Training
<b>Project description</b>	<p>The Out Teach Connections to Vocational Training project will support young people who are facing disadvantage to increase their participation in training and employment.</p> <p>The project works with participants aged 16-21 years old who are experiencing tertiary and secondary levels of vulnerability who required intensive, comprehensive and coordinated interventions.</p> <p>The project will support young people to develop pathways into training, participate in training, access work experience and exposure activities and employment, lead a positive and crime-free life and increase their connection to community.</p> <p>Save the Children will collaborate with community organisations, industry, employers and training organisations to connect participants to sustainable networks.</p>
<b>Industry pathways</b>	General industry, Education and training
<b>Disadvantages faced by target group</b>	Disconnect from education; low motivation; cross-generational under/unemployment
<b>Target group</b>	Young people (15 – 24 years)
<b>Project base</b>	Hobart
<b>Delivery area</b>	Brighton, Clarence, Glenorchy, Hobart, Kingborough, Sorell
<b>Grant amount</b>	\$155,511

<b>Applicant</b>	Migrant Resource Centre (Northern Tasmania) Inc. (MRCN)
<b>Contact</b>	Dianne Murphy
<b>Contact phone</b>	6332 2211
<b>Contact e-mail</b>	dianne.murphy@mrcltn.org.au
<b>Project title</b>	CARE - Creating Access to Real Employment
<b>Project description</b>	<p>The CARE project will be available to multicultural jobseekers and will provide access to job readiness training, nationally recognised units of study and employment opportunities in the disability sector.</p> <p>The project will meet the demands of the disability sector by providing the sector with well-prepared and motivated potential employees.</p> <p>The CARE project will support student participants during all aspects of the project by providing support services in the classroom, with mentoring and post-project support.</p> <p>MRCN has an existing pool of employers to provide meaningful work placements and potential work opportunities.</p> <p>The project offers both nationally and non-nationally recognised training which will be accompanied by bi-cultural language, literacy and numeracy support, small group tuition and individual support as required.</p>
<b>Industry pathways</b>	Health care and social assistance
<b>Disadvantages faced by target group/s</b>	A minority culture background; Long-term unemployment; Lack of English language fluency
<b>Target group/s</b>	Migrants/ humanitarian entrants, People living in communities with concentrations of disadvantage
<b>Project base</b>	Launceston
<b>Delivery area</b>	Launceston
<b>Grant total</b>	\$82,400

<b>Applicant</b>	Migrant Resource Centre (Northern Tasmania) Inc. (MRCN)
<b>Contact</b>	Dianne Murphy
<b>Contact phone</b>	6332 2211
<b>Contact e-mail</b>	dianne.murphy@mrcltn.org.au
<b>Project title</b>	HOST - Hospitality Options with Supported Training
<b>Project description</b>	<p>HOST is a training and job readiness project preparing multicultural participants for work in the hospitality sector.</p> <p>The project will include both nationally recognised and non-nationally recognised training.</p> <p>The nationally recognised units will be skill sets in housekeeping, kitchen operations and food and beverage.</p> <p>Each participant will be provided with a minimum of 40 hours' work experience and the project coordinator will work intensively with each participant to enhance their employment prospects while engaging with a number of potential employers.</p>
<b>Industry pathways</b>	Accommodation and food services
<b>Disadvantages faced by target group/s</b>	A minority culture background; Language, literacy and numeracy barriers; Long-term unemployment
<b>Target groups</b>	Migrants/ humanitarian entrants, People with low literacy and numeracy skills, including a lack of IT knowledge and skills
<b>Project base</b>	Launceston
<b>Delivery area</b>	Launceston
<b>Grant amount</b>	\$142,080

<b>Applicant</b>	Migrant Resource Centre (Northern Tasmania) Inc. (MRCN)
<b>Contact</b>	Ella Dixon
<b>Contact phone</b>	6332 2211
<b>Contact e-mail</b>	ella.dixon@mrcltn.org.au
<b>Project title</b>	ASSET - Assist/Support/Strength/Employment/Train
<b>Project description</b>	<p>This project will support migrant and humanitarian entrant participants to build skills and confidence to prepare them for employment in the aged services sector.</p> <p>ASSET will provide 2 intakes of 12 people with pre-employment support, mentoring, relevant nationally recognised and non-nationally recognised training, access to work placements, post-training and post-employment support.</p> <p>The intensive and supportive learning environment will equip participants for entry into employment and increase the likelihood of successful and sustainable employment outcomes.</p>
<b>Industry pathways</b>	Health care and social assistance
<b>Disadvantages faced by target group/s</b>	A minority culture background; Language, literacy and numeracy barriers; Long-term unemployment
<b>Target groups</b>	Migrants/ humanitarian entrants
<b>Project base</b>	Launceston
<b>Delivery area</b>	Launceston
<b>Grant amount</b>	\$54,441

<b>Applicant</b>	GlobalNet ICT Pty Ltd
<b>Contact</b>	Chris Toselli
<b>Contact phone</b>	6234 5794
<b>Contact e-mail</b>	chris.toselli@globalnetict.com
<b>Project title</b>	Rural Skills - Step-by-Step
<b>Project description</b>	<p>This project will deliver flexible, practical training in a range of horticulture units according to the needs of participants and their areas of interest, their other commitments and personal capacity.</p> <p>The project includes community, industry and workplace visits and activities, community projects and work placements delivered in the participant's local environment.</p>
<b>Industry pathways</b>	Agriculture, forestry and fishing
<b>Disadvantages faced by target group/s</b>	Geographical remoteness; Caring responsibilities; System funding gaps
<b>Target groups</b>	Geographically isolated people/ communities, Women, People living in communities with concentrations of disadvantage
<b>Project base</b>	Glenorchy City
<b>Delivery area</b>	Circular Head, Glamorgan Spring Bay, Sorell
<b>Grant amount</b>	\$176,200

<b>Applicant</b>	GlobalNet Academy
<b>Contact</b>	Chris Toselli
<b>Contact phone</b>	6234 5794
<b>Contact e-mail</b>	chris.toselli@globalnetict.com
<b>Project title</b>	A World with Gardens Step-by-Step
<b>Project description</b>	<p>This project will provide flexible horticulture training in urban areas, exploring the range of employment and self-employment opportunities offered by the interest in domestic garden environments and urban food production.</p> <p>Participants will be supported throughout the training and in finding work placements to suit their individual interests and needs.</p> <p>The project will be delivered in partnership with the West Moonah Community House using the House garden and other facilities.</p>
<b>Industry pathways</b>	Agriculture, forestry and fishing
<b>Disadvantages faced by target group/s</b>	Caring responsibilities; A minority culture background; Lack of English language fluency
<b>Target groups</b>	People living in communities with concentrations of disadvantage, People with gender and caring responsibilities, People with a lack of English language fluency and minority culture background
<b>Project base</b>	Glenorchy
<b>Delivery area</b>	Glenorchy
<b>Grant amount</b>	\$91,566

<b>Applicant</b>	Allie Investments
<b>Contact</b>	Russell Allie
<b>Contact phone</b>	6244 6642
<b>Contact e-mail</b>	rallie@asset-training.com
<b>Project title</b>	DOJ Cleaning Development Program Opportunities
<b>Project description</b>	<p>This project will provide tailored nationally recognised cleaning industry training to incarcerated participants.</p> <p>Trained participants will be assisted to transition from incarceration to reintegration into the community and onto employment.</p> <p>Obtaining sustained employment is an important key element of preventing antisocial and unlawful behaviour and in fostering change of past identity and promoting self-worth.</p>
<b>Industry pathways</b>	Other services
<b>Disadvantages faced by target group/s</b>	A history of offending/ imprisonment; Long-term unemployment; Language, literacy and numeracy barriers
<b>Target groups</b>	People with mental health issues, Prisoners/ former offenders, People with low levels of education and skills
<b>Project base</b>	Clarence
<b>Delivery area</b>	Clarence
<b>Grant amount</b>	\$85,583

<b>Applicant</b>	STEPS Group Australia Limited
<b>Contact</b>	Kerry Staines
<b>Contact phone</b>	(07) 5458 3000
<b>Contact e-mail</b>	kerry@stepsgroup.com.au
<b>Project title</b>	STEPS WorkTalk
<b>Project description</b>	<p>This project will provide foundation skills training to long-term unemployed participants contextualised to the aged care and disability sectors.</p> <p>WorkTalk will empower participants to address the disadvantages impacting their access to education and employment by building literacy, numeracy and information and communications technology (ICT) skills in a supportive environment.</p> <p>Participants will be selected for suitability to the aged care and disability sectors taking into consideration interests, skills, personal attributes, education level and any previous work experience.</p> <p>Throughout each 12 week program, students will engage with aged care and disability service providers to familiarise themselves with work environment and employer expectations with STEPS facilitating introductions to potential employers.</p>
<b>Industry pathways</b>	Health care and social assistance
<b>Disadvantages faced by target group</b>	Language, literacy and numeracy barriers; Cross-generational unemployment; Long-term unemployment
<b>Target groups</b>	People with low levels of education and skills, People with low literacy and numeracy skills, including a lack of IT knowledge and skills, Cross-generational under/unemployment
<b>Project base</b>	Hobart
<b>Delivery area</b>	Brighton, Glenorchy
<b>Grant amount</b>	\$211,006



<b>Applicant</b>	Migrant Resource Centre (Southern Tasmania) Inc.
<b>Contact</b>	Alison O'Neill
<b>Contact phone</b>	6221 0999
<b>Contact e-mail</b>	aoneill@mrctas.org.au
<b>Project title</b>	Hospitality Ready
<b>Project description</b>	<p>This project will build the skills and work-readiness of migrants through a combination of:</p> <ul style="list-style-type: none"> <li>- nationally recognised training in conflict resolution, first aid and working effectively with others</li> <li>- non-nationally recognised training in food safety, job search and interview skills, basic knife skills, workplace health and hygiene and developing a 'hospitality vocabulary'</li> <li>- hospitality-related English language practice</li> <li>- supported work experience placements</li> <li>- work references following work experience at the MRC Tas Social Food Enterprise and participating hospitality businesses</li> <li>- individualised support to address individual challenges that impact the participant's access to work and/or training</li> </ul>
<b>Industry pathways</b>	Accommodation and food services
<b>Disadvantages faced by target group</b>	A minority culture background; lack of English language fluency; disconnect from education
<b>Target groups</b>	Migrants/ humanitarian entrants, Young people (15 – 24 years), People with a lack of English language fluency and minority culture background
<b>Project base</b>	Glenorchy
<b>Delivery area</b>	Glenorchy, Hobart
<b>Grant amount</b>	\$79,025

<b>Applicant</b>	Launceston City Mission
<b>Contact</b>	John Clements
<b>Contact phone</b>	6336 3000
<b>Contact e-mail</b>	john.clements@citymission.org.au
<b>Project title</b>	Mission 2 a Future 2020 (M2F 2020)
<b>Project description</b>	<p>This project will provide participants with individually tailored dual support consisting of one-to-one assistance with both their personal needs and customised transition support, resulting in improved personal skills, increased confidence, motivation and capacity to successfully transition into education and/or training, volunteering and/or employment.</p> <p>Transition plans will be developed with each participant and will include education and/or training goals, personal development goals and attainable employment goals and work experience.</p> <p>Workshops covering job search, work ethics, workplace communication, workplace occupational health and safety will be offered to participants as will regular language, literacy and numeracy development sessions.</p> <p>Involvement in community activities will be organised for participants where the activity reflects the participant's interests.</p>
<b>Industry pathways</b>	General industry
<b>Disadvantage faced by target group</b>	Cross-generational unemployment; Lack of family/ social support; Language, literacy and numeracy barriers
<b>Target groups</b>	People with low levels of education and skills, People with low literacy and numeracy skills, including a lack of IT knowledge and skills, Cross-generational under/unemployment
<b>Project base</b>	Launceston
<b>Delivery area</b>	Burnie, Launceston
<b>Grant amount</b>	\$191,361

<b>Applicant</b>	West Coast Connect Inc.
<b>Contact</b>	Ingrid Paul
<b>Contact phone</b>	0478 605 025
<b>Contact e-mail</b>	ingridpaul@tpg.com.au
<b>Project title</b>	Skills for the Future
<b>Project description</b>	<p>This project will address the personal and vocational barriers to training and employment experienced by many West Coast Tasmania jobseekers. The project aims to provide participants with vocational and employability skills identified by local and regional employers as being crucial to finding employment.</p> <p>The project provides personal and career counselling, sessions to build job search and interview skills and individual language, literacy and numeracy skills development support. The project consists of two training streams in two industry areas: conservation and land management and construction and horticulture. Each stream entails three training and mentoring blocks of 16 weeks duration which are delivered consecutively.</p> <p>After 16 weeks, participants will have completed a minimum of 9 nationally recognised training units, have obtained three vocational licenses relevant to local employer needs, and have sound vocational and employability skills which will allow them to enter a sustainable career path.</p>
<b>Industry pathways</b>	General industry, Agriculture, forestry and fishing, Construction
<b>Disadvantage faced by target group</b>	Disconnect from education; long-term unemployment; geographical remoteness
<b>Target groups</b>	People with low levels of education and skills; Cross-generational under/unemployment; People living in communities with concentrations of disadvantage
<b>Project base</b>	West Coast
<b>Delivery area</b>	West Coast
<b>Grant amount</b>	\$192,457

<b>Applicant</b>	Aged & Community Services Australia
<b>Contact</b>	Lee Veitch
<b>Contact phone</b>	6105 0246
<b>Contact e-mail</b>	lee.veitch@acsa.asn.au
<b>Project title</b>	Aged Services Hospitality Program
<b>Project description</b>	<p>This project will develop people who face disadvantage in gaining employment and/or training opportunities to be work-ready by providing supported pathways into entry level jobs within the aged services sector.</p> <p>The project consists of two training programs, with the first aiming to develop the participants' work ready and technical skills and builds their capacity and ability to gain employment and/or training opportunities in the hospitality services area of the aged services sector.</p> <p>The second training program is a workplace coaching/buddy program. The aged services sector uses the 'buddy system' as an integral part of its employment process for new employees, trainees and students on work placement. An effective and confident workplace coach or buddy can provide new employees and students with a beneficial and productive learning experience leading to a beneficial and positive outcome for the individual.</p>
<b>Industry pathways</b>	Health care and social assistance
<b>Disadvantage faced by target group</b>	Long-term unemployment; Language, literacy and numeracy barriers; A minority culture background
<b>Target groups</b>	Older people (45+); Women; Young people (15 – 24 years)
<b>Project base</b>	Hobart
<b>Delivery area</b>	Central Coast, Glenorchy, Hobart, Launceston
<b>Grant amount</b>	\$184,385

<b>Applicant</b>	Avid Life Long Learning Limited
<b>Contact</b>	Carmen Gumley
<b>Contact phone</b>	6339 2813
<b>Contact e-mail</b>	carmen@avidity.com.au
<b>Project title</b>	Joining the Dots to Employment
<b>Project description</b>	<p>This project will trial an innovative approach to support unemployed Tasmanians in the Break O'Day region to overcome barriers and transition from unemployment towards employment.</p> <p>The project will use tailored assessment tools to identify the participant's current stage of employability along an employability spectrum. This process will also identify the support each participant will need to understand their current challenges and why this has prevented them from being employed. The most appropriate product will then be chosen to address the identified individual challenges, resulting in successful progression through the stages of the employability spectrum.</p> <p>The project will work with community partners to engage with participants to support the development of their life skills.</p> <p>The project will also work with employer partners to expose participants to a real workplace and develop employability skills towards gaining employment.</p>
<b>Industry pathways</b>	General industry
<b>Disadvantage faced by target group</b>	System funding gaps; Disconnect from education; Language, literacy and numeracy barriers
<b>Target groups</b>	Geographically isolated people/ communities; People with low levels of education and skills; People living in communities with concentrations of disadvantage
<b>Project base</b>	Break O'Day
<b>Delivery area</b>	Break O'Day
<b>Grant amount</b>	\$166,100

<b>Applicant</b>	Aged & Community Services Australia
<b>Contact</b>	Lee Veitch
<b>Contact phone</b>	6105 0246
<b>Contact e-mail</b>	lee.veitch@acsa.asn.au
<b>Project title</b>	Working on the same page
<b>Project description</b>	<p>This project will provide 'right fit' culturally and linguistically diverse (CALD) people with supported pathways into entry level aged services jobs.</p> <p>This project focuses on:</p> <ul style="list-style-type: none"> <li>• developing and delivering training programs addressing the barriers faced by CALD job seekers in gaining entry level aged services jobs</li> <li>• equipping aged services workplaces with the ability to support CALD employees</li> <li>• structured support for project participants and workplaces to provide sustainable employment for CALD employees</li> </ul>
<b>Industry pathways</b>	Health care and social assistance
<b>Disadvantages faced by target group</b>	A minority culture background; lack of English language fluency
<b>Target group</b>	Migrants/humanitarian entrants
<b>Project base</b>	Hobart
<b>Delivery area</b>	Burnie, Devonport, Glenorchy, Hobart, Launceston
<b>Grant amount</b>	\$116,053

<b>Applicant</b>	Avid Life Long Learning Limited
<b>Contact</b>	Tameka Page
<b>Contact phone</b>	6339 2813
<b>Contact e-mail</b>	tameka@avidity.com.au
<b>Project title</b>	Skills Potential Program
<b>Project description</b>	<p>This project will provide people with a disability with an opportunity to engage in vocational training in a flexible and supported learning environment.</p> <p>The project will allow participants with a disability to gain two qualifications within one program: Certificate I in Access to Vocational Pathways and one of 3 additional streams from which they can choose - Certificate I in Business, Retail or Hospitality – creating a supported pathway to further education and/or employment.</p> <p>The project includes work placements, which provide the participants with the opportunity to apply their skills and knowledge in a workplace context and to develop networks with employers to increase the likelihood of employment outcomes.</p>
<b>Industry pathways</b>	Accommodation and food services; Administrative and support services; Retail trade
<b>Disadvantage faced by target group</b>	System funding gaps; Language, literacy and numeracy barriers; Disconnect from education
<b>Target groups</b>	People with disability; People with mental health issues; People with low literacy and numeracy skills, including a lack of IT knowledge and skills
<b>Project base</b>	Launceston
<b>Delivery area</b>	Launceston
<b>Grant amount</b>	\$153,162