

# Skills Tasmania Facts



Skills Tasmania

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## Professional Development Workshops (September/October):

### So you think you are a trainer? Stop talking – and start training!

Presenter: Margaret Kling

Introduction – memory and how it works (after all we want people to remember!). Also included in this workshop:

- The three key areas of a training session
- Who are you in a learning environment?
- How to tap into your natural ability to present – and engage learners
- How to show learners their potential; motivating them to go where they can go
- How trainers often inadvertently incite fear of learning
- Using practical activities correctly (how to evoke tactile learning response)
- What learners are looking/listening for – how to hone in on learners cues
- How to become integral (yet invisible) in the learning process
- Keeping control of the environment yet inviting lateral thinking
- Trigger points and timing – hints for any session length
- How to leave them talking about the content (not just the food!)

The session will incorporate several group and individual activities designed for participants to learn experientially in a guided and extremely participatory learning environment.

### Running a registered training organisation (RTO) - strategies for managing, developing and monitoring within the vocational education and training (VET) environment

Presenter: Margaret Kling

Participants will each submit at least one written question they would like answered (each question will be answered during the session!). Also included in this workshop:

### Dates for your Diary

10 Sep	Building Design Development (Hobart)
22 Sep	ARED online workshop
25 Sep	Delivery of Trade Training in 2010 (tenders close)
28 Sep	So you think you are a trainer? (Hobart)
29 Sep	Running an RTO (Hobart)
30 Sep	So you think you are a trainer? (Hobart)
1 Oct	So you think you are a trainer? (North-West)
6 Oct	Workforce Development and Planning (Hobart)

- Introduction to RTOs – registration, audit – simple and effective operational tools
- Examination of case-study scenarios – possible solutions (participatory activity)
- Management systems – hints for data management for an RTO (or any business)
- Systems for RTO development without compromise or overload to existing systems
- Improvement Techniques - the how, what, when and why improvement should occur
- Integrated systems and how to manage these, how to avoid key problem areas
- Keeping control of the paperwork
- Q & A (interactive session)
- Case study evaluation

The session will incorporate several group and individual participatory activities which will be aimed at participants gaining knowledge and new skills to take into their own environment.

### Workforce Development and Planning

Presenter: Wendy Perry of Workforce BluePrint

This workshop will focus on 'How to Build an RTO Workforce Plan' with practical tools, tips and templates.

Key topics include:

- An introduction to Workforce Development and Planning
- Building an RTO competency framework to support capability and training needs analysis
- Analysing workforce profile statistics and trends
- Attraction, recruitment, retention and succession planning

<b>Running an RTO</b>			
<b>29 Sep</b> (9.30 - 3.30)	Hobart	\$150	PD0928
<b>So you think you are a trainer?</b>			
<b>28 Sep</b> (9.30 - 3.30)	Hobart	\$150	PD0927
<b>30 Sep</b> (9.30 - 3.30)	Hobart	\$150	PD0929a
<b>1 Oct</b> (9.30 - 3.30)	North-West	\$150	PD0929b
<b>Workforce Development and Planning</b>			
<b>6 Oct</b> (10.30 - 3.00)	Hobart	\$100	PD0934

Enrol now by emailing [pennyd@bigpond.net.au](mailto:pennyd@bigpond.net.au) or phoning (03) 6229 6382.

Please note that since the 2009 VET Workers Professional Development program brochure came out earlier in the year there have been a few changes to the calendar of listed workshops including some additions and cancellations, based on demand. For a more up to date list please refer to the calendar on the following page (as opposed to the PDF of the brochure, also available from the same page):

<http://www.skills.tas.gov.au/systemtas/vetpdprogram>

## Tasmanian Policy on VET Reform

Reform of VET as a coordinated policy direction has been actively pursued within the national VET System and more recently through the Council of Australian Governments (COAG).

Tasmania has a strong and continuing history of reform in education and training and has drawn on this and all the recent work done on VET reform in preparing the Policy; it embodies these fundamental ideas:

- Quality of outcomes for clients is the top priority and the training system has to place its various and diverse clients, both industry and individuals, at the centre of its plans, programs and services.
- These various client groups have varying needs and varying requirements for Government intervention.
- A demand driven system will generally benefit clients. Benefits will be optimised for all clients only if there is informed and managed government intervention in the training market on both the demand and supply sides.
- Governments also have a responsibility to facilitate clients taking greater responsibility for their own skill development needs.
- Competition and choice are important features of an effective training market, and Government has a responsibility to ensure no clients are left behind and all clients benefit.
- National consistency and national leadership is valuable but should not result in the primary State role in training funding and management according to local needs, being overridden.
- The State and Commonwealth will cooperate on skill solutions that cross jurisdictional responsibilities.

For further information please refer to the *Vocational Education and Training (VET) Reform - Skills Tasmania Policy Statement*, which is available at: [www.skills.tas.gov.au/skillstas/policy-and-publications](http://www.skills.tas.gov.au/skillstas/policy-and-publications)

## 2009 Tasmanian Training Awards

The 2009 awards ceremony was held on Friday 28 August in Hobart. Premier and Minister for Education and Skills, David Bartlett MP, joined industry leaders, sponsors, students, their trainers and employers, family and friends for the annual presentation of awards.

<b>Student Award Winners</b>	
Rio Tinto Alcan Apprentice of the Year	Megan Beasley, Summerhill
Trainee of the Year	Jessica Alexander, Montrose
Aboriginal & Torres Strait Islander Student of the Year	Joanne Crowden, Burnie
Rotary Club of Deloraine Vocational Student of the Year	Alison Richardson, Opossum Bay
Hazell Bros Group School-based Trainee of the Year	Natasha Hill, Huonville
JobNet Tasmania VET in Schools Student of the Year	Jessica Bengé, Port Sorell
Equity Vocational Student of the Year	Aubert Ruzigandekwe, Mornington
<b>Business Award Winners</b>	
TCCI Small Business of the Year	Cyber Hair, Kingston
TCCI Employer of the Year	Norske Skog, Boyer
STEPS VET in Schools Excellence Award	Port Dalrymple School Further Education Centre, George Town
ACPET Registered Training Organisation of the Year	Australian Technical College Northern Tasmania, Launceston & Burnie
Training Initiative Award	Federal Group, State-wide

For more information on award winners visit: [www.skills.tas.gov.au/trainingawards09](http://www.skills.tas.gov.au/trainingawards09)



Left to right: Alison Richardson, Jessica Bengé, Jessica Alexander, Natasha Hill, Joanne Crowden, Megan Beasley

## Give your training an interactive boost

Add spice to your online or computer based course material with the addition of game-like interactive objects. Sign up for our free one day Introduction to ARED course and you will learn how to plan and quickly develop flash based training exercises, ready to drop into your learning management system (LMS), distribute on CD ROM, or run straight from your computer.

The course will be running on September 22 in Hobart and October in Launceston, and will cover six ARED functions:

1. Presenting information about a topic
2. Labelling targets in a scene
3. Sequencing steps in a process
4. Reviewing knowledge about a topic
5. Applying control measures to targets in a scene and
6. The learning sequence tool

Sign up now and take your training to the next level:

<http://emania.org/?p=107>

For further information on this and other training opportunities see our blog at <http://emania.org/> or contact the Skills Tasmania E-learning co-ordinator Gail Wilson on (03) 6236 5600

## Changes coming to the Skills Tasmania – Training Package website

Identified in last year's census of registered training organisations was the need for current, up-to-date and relevant information. In response Skills Tasmania is to initially redevelop the Training Package website with new features designed to meet these needs. The next stage is the redevelopment of the VET Service Provider site.

Proposed pages/features of the new site:

- Information pages:
- Fact sheets
- Industry Skills Councils
- Resources
- Links

Features:

- RSS Feeds
- Blog

For more information on the redevelopment, please contact Deb Doherty on 03 6233 3976 or email [debra.doherty@skills.tas.gov.au](mailto:debra.doherty@skills.tas.gov.au).

## Building Design Development

The Construction & Property Services Industry Skills Council supported by the Building Design Association of Australia and the Building Design Association of Tasmania is conducting a workshop in Hobart to gather the views of experienced practitioners working in the Building Design industry.

The workshops will inform the development of new qualifications and units of competency. It is vital that the skills needed for a healthy and successful industry now, and into the future, are identified. Your thoughts and experience will ensure the success of the project and help with attracting and training new Building Design professionals – and recognising the skills of experienced designers. Details are as follows:

Thursday 10 September 2009  
(1.00pm – 4.00pm)  
Mercure Hotel (Wellington Room)  
156 Bathurst Street, Hobart

To register please contact Debra Baxter on (07) 3420 3411 or 0409 455 597, or email her ([debra.baxter@cpsisc.com.au](mailto:debra.baxter@cpsisc.com.au)) no later than COB Monday 7 September 2009.

## Delivery of Trade Training in 2010

The Tasmanian Government has decided on the progressive withdrawal of the restriction on access to public funding for the delivery of certain qualifications under User Choice arrangements. Skills Tasmania is inviting tenders from suitably experienced registered training providers to apply for contracts to deliver these qualifications under User Choice arrangements to apprentices employed in Tasmania during 2010.

The restrictions (quarantines) applying to the quarantined occupations were introduced as 'thin market' exclusions to ensure the public provider was able to provide comprehensive, high quality training and assessment services.

Tenders will be open for three weeks, closing at 2:00pm on Friday 25 September 2009. For more information visit:

[www.skills.tas.gov.au/providers/purchasing/userchoice/tender/](http://www.skills.tas.gov.au/providers/purchasing/userchoice/tender/)

