

# Skills Tasmania Facts



Skills Tasmania

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## Professional Development Workshops (August/September):

### Strategies for training and assessment

Presenter: Annette Turner-Duggan

Developing, delivery and review of training and assessment strategies is an important component of meeting Australian Quality Training Framework (AQTF) standards. It also ensures that we, as training practitioners, are able to produce quality outcomes from learning during training and assessment services for our clients.

This hands-on workshop is designed to assist training practitioners with the identification of training and assessment strategies and practices. These produce quality learning outcomes, which: are documented; ensure compliance with nationally recognised training requirements; engage and consult with stakeholders; and encourage practitioners to be creative and flexible to meet the needs of their clients.

### Creating Learning Materials

Presenter: Annette Turner-Duggan

When people undertake training it is important to create materials that support and stimulate their learning. As people learn in a variety of ways and the context and environment of their training requirements differ, it can sometimes be a challenge to create learning materials or customise existing resources. This practical and involving workshop is aimed at training industry practitioners who are interested in the process for the creation, design, validation and/or customising of learning materials that will support the learning of their clients as well as meet AQTF and organisational requirements.

### Developing Advanced VET Practitioners

Presenter: John Mitchell

The drive to 'upskill' Australia's workforce depends significantly on the capacity of the vocational education and training (VET) system to deliver new and customised services in workforce development. A key question is whether the VET system has the human capability to deliver these services.

This one-day workshop, which will appeal to practitioners and managers of professional development, will show that we need an advanced strand of VET practitioners to lead the development and delivery of these services. The workshop will focus on multiple and effective ways to develop those advanced VET practitioners, drawing ideas in part from John's forthcoming book on the *Advanced VET Practitioner*.

### Dates for your Diary

- 7 Aug Tenders for the Second Round of 2009 Productivity Places Program close
- 19 Aug Strategies for training and assessment (Hobart)
- 20 Aug Creating Learning Materials (Hobart)
- 21 Aug Creating Learning Materials (Launceston)
- 24 Aug Creating Learning Materials (North-West)
- 28 Aug 2009 Tasmanian Training Awards - gala presentation dinner (Hobart)
- 31 Aug Skills for Sustainability Award (nominations close)
- 1 Sep Developing Advanced VET Practitioners (Hobart)
- 2 Sep Strategies for Success in a Contestable VET Environment (Hobart)

### Strategies for Success in a Contestable VET Environment

Presenter: John Mitchell

Strategies identify which customers to focus on, which products to offer and which activities to perform. In a more complex, competitive, commercial environment the ability to design and implement innovative strategies will be fundamental to the success of VET organisations.

This one-day program will provide VET managers and leaders with case studies, models, tools and tips for developing strategies that will increase customer satisfaction, enhance client outcomes, raise the quality of your products and improve your organisation's performance. The workshop will be of value to anyone involved in strategy making.

#### About the presenters:

Annette Turner-Duggan

Annette has an extensive background in vocational education and training, registered training organisation (RTO) management, adult learning and business and management practices. She is an accomplished facilitator, holds a Bachelor Degree in Training and Education, a Certificate IV in Training and Assessment, and is currently studying to complete a Masters Degree in Human Resources and Organisational Development.



John Mitchell

Dr John Mitchell is one of Australia's leading VET analysts and strategists. As a VET analyst, he writes a popular weekly column in 'Campus Review' detailing good practice in response to current challenges facing the sector. As a strategist, he has advised hundreds of registered training providers and numerous training authorities on ways to improve their practice and enhance their impact.

<b>Strategies for training and assessment</b>			
<b>19 August</b> (9.30 -3.30)	Hobart	\$140	PD0920
<b>Creating Learning Materials</b>			
<b>20 August</b> (9.30 -3.30)	Hobart	\$140	PD0921
<b>21 August</b> (9.30 -3.30)	Launceston	\$140	PD0922
<b>24 August</b> (9.30 -3.30)	North-West	\$140	PD0922a
<b>Developing Advanced VET Practitioners</b>			
<b>1 September</b> (9.30 -3.30)	Hobart	\$150	PD0923
<b>Strategies for Success in a Contestable VET Environment</b>			
<b>2 September</b> (9.30 -3.30)	Hobart	\$150	PD0925

Please note that due to low numbers the Launceston sessions for both the 'Developing Advanced VET Practitioners' and 'Strategies for Success in a Contestable VET Environment' workshops have been cancelled, and hence are not included in the above timetable.

Enrol now by emailing [pennyd@bigpond.net.au](mailto:pennyd@bigpond.net.au) or phoning (03) 6229 6382.

## 2009 Tasmanian Training Awards

Tickets for the 2009 Tasmanian Training Awards Gala Presentation Dinner, which will be held at the Wrest Point Conference Centre (Hobart) on 28 August, are now available. The ticket price is \$110 and includes your meal, drinks\*, entertainment and souvenir programme. (\*Cash bar operates after 10:30 p.m.)

For more information or to purchase a ticket please contact Jacqui Maclaine on (03) 6233 3194 or email [jacqui.maclaine@skills.tas.gov.au](mailto:jacqui.maclaine@skills.tas.gov.au)

## Skills for Sustainability Award – Nominations now open

The inaugural Skills for Sustainability Award was recently launched as part of the Skills for the Carbon Challenge initiative. The award is a single, national award that will be presented at the Australian Training Awards.

The Skills for Sustainability Award recognises educational providers that deliver outstanding nationally-recognised training programs, products and work practices. The Award encourages training institutions to develop effective partnerships with industry organisations and community groups to build sustainable work skills that will support Australia's transition to a low carbon economy.

To nominate for this award, an educational institution must demonstrate how they are delivering outstanding skills for sustainability and also indicate which programs, products and work practices adhere to social, economic or environmental sustainability principles.

Nominations must be submitted to the Department of Education, Employment and Workplace Relations by Monday, 31 August 2009. Further details are available at [www.australiantrainingawards.gov.au](http://www.australiantrainingawards.gov.au).

Read the Government's media release at: [http://www.deewr.gov.au/Ministers/Arbib/Media/Releases/Pages/Article\\_090715\\_113727.aspx](http://www.deewr.gov.au/Ministers/Arbib/Media/Releases/Pages/Article_090715_113727.aspx)

## Two new Skills Tasmania initiatives!

Skills Tasmania recently developed two initiatives, the 'Productivity Places Program' and more recently 'Skills for Sustainability'. Details are as follows:

### Productivity Places Program

The Productivity Places Program, a joint Commonwealth/State initiative, provides training opportunities for both job seekers and existing workers, and aims to reduce skills shortages and increase the productivity of industry and enterprises. The Program funds the delivery of qualification based training to both job seekers and existing workers, which will be delivered in an industry-driven system, ensuring that training is responsive to both the needs of business and of participants.

Tenders for the Second Round of 2009 Productivity Places Program, which registered training organisations will already be aware of, close this **Friday 7 August** by COB. For further information about the Round 2 Tender or the Program in general, visit [www.skills.tas.gov.au/productivity/](http://www.skills.tas.gov.au/productivity/) or email: [ppp@skills.tas.gov.au](mailto:ppp@skills.tas.gov.au).

### Skills for Sustainability

Whether it's the construction of energy efficient homes, weed eradication, power systems for remote locations, environment rehabilitation or changed farming practices as a response to warmer and dryer climates, they all need one thing: people with the skills to do the work.

Skills Tasmania is formulating a skills strategy to respond to the challenge to maintain economic growth in a climate of unpredictable energy markets, weather trends and water availability. This involves research into the likely workforce changes and skilling implications of shifting to a low carbon, resource-efficient economy.

For more information, visit

[www.skills.tas.gov.au/sustainability](http://www.skills.tas.gov.au/sustainability), and if you have good news stories about how your organisation is already responding to these challenges and how you are meeting your workforce's skills needs we would like to share them through this site. If you have ideas on where there opportunities or gaps within the training system please email [sustainability@skills.tas.gov.au](mailto:sustainability@skills.tas.gov.au).

# The VET sector has its say on e-learning

Registered training organisations (RTOs) around the country are being invited to participate in the fifth annual E-learning Benchmarking Survey; the trusted indicator of e-learning uptake, use and impact in vocational education and training (VET).

The survey is used by training providers to inform their organisation's strategic development and provide an understanding of the e-learning needs of their learners and teachers/trainers.

Conducted by the national training system's e-learning strategy, the Australian Flexible Learning Framework (Framework), the survey will use a set of e-learning indicators to compare results for RTOs, learners and teachers/trainers with results from previous years.

The survey findings will be broken down into both national and state and territory results, as well as by provider type and industry. This will help to identify the e-learning trends and demands being made within VET.

Throughout July and August, more than 4,000 RTOs across Australia will be contacted to participate in the five to ten minute survey. Through their RTO, learners and teachers/trainers will in turn be invited to participate.

The survey continues to gain momentum each year, according to the Framework's Benchmarking and Research Business Manager, Annie Fergusson.

“Last year the survey showed a marked increase in the uptake of e-learning, with 91% of learners and 88% of teachers and trainers saying their VET experience included at least some form of e-learning.

“We've also noticed an increase in the number of RTOs conducting their own e-learning benchmarking, demonstrating growing understanding of the importance of this kind of sector-wide study.

“I encourage all RTOs to look out for their invitation and to actively participate in the survey... this will ensure a complete picture of e-learning uptake, use and impact in VET is achieved.”

For more information visit

<http://e-learningindicators.flexiblelearning.net.au/>

