



TRAINING PACKAGES IN TASMANIA

FACT SHEET

Continuous Improvement – Continuous Change?

Background

The High Level Review of Training Packages identified the need to review training packages to ensure they are responsive to industries needs in a timely manner. Industry Skills Councils (ISCs) are required to "review and continuously improve the quality, suitability and effectiveness of" existing Training Packages.

It has been identified that this is now achievable because the majority of packages are on their 1st or 2nd review. Indeed some packages are currently under a third review. Added to this the number of new packages being developed had dropped significantly.

What's happening now?

From the period following the first review of each Training Package, continuous improvement processes will be used to ensure the quality of Training Packages.

DEST has developed a draft discussion paper covering the key elements of the continuous improvement process. The paper will go to the National Quality Council (NQC) for endorsement.

The key elements identified in the paper are:

- Key Principles
- Identification of issues to be addressed through continuous improvement processes
- Types of changes
- Stakeholder consultation about proposed changes
- When changes would be made
- The NQC endorsement submission (prepared by ISC)
- Transition arrangements
- Publication and communication of change
- Measures of Success

What's Skills Tasmania doing?

A project plan is being formulated to implement the Continuous Improvements to Training Packages Policy in Tasmania.

The project will assist Skills Tasmania in identifying industry direction and gaps or improvements that could be made to training packages as well as implementation issues.

The project will develop and implement the following:

- A communication strategy
- New processes
- Appropriate industry advisory arrangements about training package improvements.

Related to this work are the Rationalisation of Training Packages and Employability Skills Projects.

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